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The annexes include data from 2022 unless otherwise stated.

# UNITS OF THE UNIVERSITY OF WARSAW

## FACULTIES

- Faculty of Archaeology,
- Faculty of "Artes Liberales"
- Faculty of Biology,
- Faculty of Chemistry,
- Faculty of Journalism, Information and Book Studies,
- Faculty of Philosophy,
- Faculty of Physics,
- Faculty of Geography and Regional Studies,
- Faculty of Geology,
- Faculty of History,
- Faculty of Applied Linguistics,
- Faculty of Mathematics, Informatics and Mechanics,
- Faculty of Medicine (since 1<sup>st</sup> September 2022)
- Faculty of Economic Sciences,
- Faculty of Culture and Arts,
- Faculty of Political Science and International Studies,
- Faculty of Modern Languages,
- Faculty of Oriental Studies,
- Faculty of Education,
- Faculty of Polish Studies,
- Faculty of Law and Administration,
- Faculty of Psychology,
- Faculty of Sociology,
- Faculty of Applied Social Sciences and Resocialisation,
- Faculty of Management.

## COLLEGES OF INTER-AREA INDIVIDUAL STUDIES

- College of Interdisciplinary Individual Studies in the Humanities and Social Sciences,
- College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences.

## DOCTORAL SCHOOLS

- Interdisciplinary Doctoral School,
- Doctoral School of Humanities,
- Doctoral School of Social Sciences,
- Doctoral School of Exact and Natural Sciences.

## UNIVERSITY-WIDE ORGANISATIONAL UNITS

- University of Warsaw Archives,
- University of Warsaw Library,
- Polish Centre of Mediterranean Archaeology,
- Centre for Research on Culture, Language and Mind,
- Centre for Research on Culture of Warsaw,
- Centre for Cooperation and Dialogue,
- Centre for Europe,
- Digital Competence Centre University of Warsaw,

- Centre for Foreign Language Teacher Training and European Education,
- Biological and Chemical Research Centre,
- Centre for Forensic Science,
- Centre of New Technologies,
- University of Warsaw Academic Choir,
- Institute of the Americas and Europe,
- Robert Zajonc Institute of Social Studies,
- Interdisciplinary Research Centre "Identity – Dialogue – Security",
- Interdisciplinary Centre for Mathematical and Computer Modelling,
- Erasmus of Rotterdam Chair,
- Tadeusz Mazowiecki Chair,
- UNESCO Chair of Sustainable Development,
- Museum of the University of Warsaw,
- Centre for Political Analysis and Security Studies,
- Antiquity of Southeastern Europe Research Centre,
- Centre of Migration Research,
- Centre for French Culture and Francophone Studies,
- Swiss Studies Centre,
- Physical Education and Sports Centre,
- Centre for Foreign Language Teaching,
- Heavy Ion Laboratory,
- "Hybrydy" Theatre,
- University Technology Transfer Centre,
- University Centre for Environmental Studies and Sustainable Development,
- Volunteer Centre of the University of Warsaw,
- Open University Centre,
- University of Warsaw Press,
- Folk Song and Dance Ensemble of Warsaw University of "Warszawianka".

## UNIVERSITY-WIDE CENTRES

- Education Support Centre (Admissions Office, Office of Academic and Student Affairs, Office for Innovation in Teaching and Learning, Office for Persons with Disabilities, Student Welfare and Support Office, Psychology Support Centre).

## JOINT UNITS

- Centre for Quantum Optical Technologies – International Research Agenda,
- Centre for Research and Practice in Cultural Continuity,
- Regenerative Mechanisms for Health – International Research Agenda,
- Warsaw Doctoral School of Mathematics and Computer Science,
- Center for Andean Studies,
- College of "Artes Liberales",
- Cluster "The Past for the Present. International Research and Educational Programme.

## UNIVERSITY-WIDE ADMINISTRATION UNITS

- Careers Office,
- Academic Radio Kampus,
- Office for Economic and Management Analytics,
- Real Estate Office "Ochota",
- Real Estate Office "Powiśle",
- Office for Persons with Disabilities,
- Admissions Office,
- Office for University Advancement,
- Real Estate Registry Office,

- Maintenance Office,
- Office of Innovation in Academic Space,
- Office for International Research and Liaison,
- Research Services Office,
- Press Office,
- Legal Counselling Office,
- Office for Long-Term Planning (until 8<sup>th</sup> August 2022),
- Promotion Office,
- Scientific Councils Office,
- Investment Office,
- Rectorate Office,
- Human Resources Office,
- Office for Personnel Social Benefits,
- Technical Office,
- International Relations Office,
- Psychological Support Centre,
- Sports Centre,
- IT Applications Unit,
- Internal Auditing and Control,
- Materials Management Department,
- Inventory Department,
- Information Resource Organisation Unit,
- IT Services Unit,
- IT Networks Unit,
- Telecommunication Unit,
- IT Support Unit,
- Department of Public Procurement,
- HSF Inspectorate,
- Financial Department,
- Office of Academic and Student Affairs,
- Office for Innovation in Teaching and Learning,
- Student Welfare and Support Office.

## JOINT UNITS, WHICH ARE NOT PARTS OF UNIVERSITY ORGANISATIONAL STRUCTURE

- Centre for Innovations and Educational Research.

## CHANGES IN ORGANISATIONAL STRUCTURE IN 2022

### New units:

- Faculty of **Medicine**, established by the Ordinance No. 84 of the Rector of the University of Warsaw dated 29 June 2022 on the establishment of the Faculty of Medicine (UW Monitor of 2022, item 191),
- Psychological **Support Centre**, established by the Ordinance No. 4 of the Rector of the University of Warsaw dated 17 January 2022 on the changes in the structure of the university-wide administration units of the University of Warsaw (UW Monitor of 2022, item 6),
- A new position of "**vice-chancellor for real estate**" was established within the university-wide administration by the Ordinance No. 16 of the Rector of the University of Warsaw dated 4 February on amending the Ordinance No. 100 of the Rector of the University of Warsaw dated 25 September 2019 on the organisational regulations of the University of Warsaw (UW Monitor of 2022, item 32).

### Liquidated units:

- Office for **Long-Term Planning**, liquidated pursuant to the Ordinance No. 105 of the Rector of the University of Warsaw dated 9 August 2022 on the changes in the structure of the university-wide administration units of the University of Warsaw (UW Monitor of 2022, item 215).

## STUDENTS, IN NUMBERS

Academic unit	Total	Full-time studies		Part-time studies	
		Polish students	International students	Polish students	International students
Faculty of Archaeology	338	282	23	32	1
Faculty of "Artes Liberales"	404	381	23	0	0
Faculty of Biology	674	611	59	4	0
Faculty of Chemistry	520	508	12	0	0
Faculty of Journalism, Information and Book Studies	2 096	1102	84	893	17
Faculty of Philosophy	765	583	32	147	3
Faculty of Physics	949	914	35	0	0
Faculty of Geography and Regional Studies	699	679	12	8	0
Faculty of Geology	307	301	6	0	0
Faculty of History	536	407	19	109	1
Faculty of Applied Linguistics	1562	1427	129	6	0
Faculty of Mathematics, Informatics and Mechanics	1329	1305	24	0	0
Faculty of Economic Sciences	2197	1298	481	345	73
Faculty of Culture and Arts	663	458	16	183	6
Faculty of Political Science and International Studies	2504	1742	472	279	11
Faculty of Modern Languages	2329	1971	92	254	12
Faculty of Oriental Studies	959	674	73	211	1
Faculty of Education	741	484	42	210	5
Faculty of Polish Studies	1779	1685	50	44	0
Faculty of Law and Administration	4843	2818	175	1839	11
Faculty of Psychology	1667	795	114	753	5
Faculty of Sociology	523	490	11	22	0
Faculty of Applied Social Sciences and Resocialisation	1141	639	21	476	5
Faculty of Management	4311	2183	224	1862	42
Centre for Foreign Language Teacher Training and European Education	394	380	14	0	0
College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences	434	431	3	0	0
College of Interdisciplinary Individual Studies in the Humanities and Social Sciences	507	505	2	0	0
University Centre for Environmental Studies and Sustainable Development	145	111	34	0	0
Institute of the Americas and Europe	580	569	9	2	0
Centre for Europe	233	207	26	0	0
Interdisciplinary Centre for Mathematical and Computer Modelling	36	34	2	0	0
Centre for Forensic Science	146	140	6	0	0
<b>Total</b>	<b>36311</b>	<b>26114</b>	<b>2325</b>	<b>7679</b>	<b>193</b>

## DOCTORAL CANDIDATES, IN NUMBERS

Academic unit	Number of participants of doctoral studies			
	total	Full-time (only Polish)	Part-time (only Polish)	International
Faculty of "Artes Liberales"	26	23	0	3
Faculty of Biology	47	46	0	1
Faculty of Chemistry	64	62	0	2
Faculty of Journalism, Information and Book Studies	10	9	0	1
Faculty of Philosophy	22	21	0	1
Faculty of Physics	55	47	0	8
Faculty of Geography and Regional Studies	6	6	0	0
Faculty of Geology	13	13	0	0
Faculty of Applied Linguistics	7	6	0	1
Faculty of Mathematics, Informatics and Mechanics	37	31	0	6
Faculty of Economic Sciences	13	10	1	2
Faculty of Modern Languages	33	30	0	3
Faculty of Culture and Arts	37	35	0	2
Faculty of Political Science and International Studies	17	12	0	5
Faculty of Oriental Studies	15	13	0	2
Faculty of Education	10	10	0	0
Faculty of Polish Studies	55	50	0	5
Faculty of Law and Administration	50	32	14	4
Faculty of Psychology	17	17	0	0
Faculty of Sociology	18	18	0	0
Faculty of Applied Social Sciences and Resocialisation	18	17	0	1
Faculty of Management	41	30	5	6
College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences	7	7	0	0
Robert Zajonc Institute of Social Studies	7	7	0	0
Antiquity of Southeastern Europe Research Centre	8	8	0	0
Interdisciplinary Humanistic Doctoral Studies	1	0	1	0
Interdisciplinary Doctoral School	98	85	0	13
Doctoral School of Humanities	368	327	0	41
Doctoral School of Social Sciences	360	306	0	54
Doctoral School of Exact and Natural Sciences	443	361	0	82
<b>Total</b>	<b>1903</b>	<b>1639</b>	<b>21</b>	<b>243</b>

## JOB STRUCTURE FOR ACADEMIC STAFF\*

<b>Academics in total</b>	<b>4054</b>	<b>100%</b>
including:		
1. research-teaching staff	2674	66,0%
2. research staff	571	14,1%
3. teaching staff	809	20,0%
<b>broken down into positions:</b>		
professors	518	12,8%
including full professors	222	5,5%
university professors	563	13,9%
visiting professors	12	0,3%
visiting researchers	50	1,2%
visiting lecturers	4	0,1%
assistant professors	2260	55,7%
including habilitation	589	14,5%
senior assistants	238	5,9%
assistants	296	7,3%
docents	25	0,6%
language teachers	63	1,6%
instructors	25	0,6%

\* Excluding persons on unpaid and childcare leaves.

## POSITIONS HELD BY NON-TEACHING EMPLOYEES, IN NUMBERS\*

<b>Total</b>	<b>3938</b>	<b>100%</b>
including:		
Administration	1951	49,5%
Research and technical staff	283	7,2%
Librarians	339	8,6%
Press staff	19	0,5%
IT specialists	208	5,3%
Instructors	9	0,2%
Engineering and technical staff	353	9,0%
Drivers	9	0,2%
Museum staff	10	0,3%
Maintenance and service staff	579	14,7%
Security staff	126	3,2%
Labourers	52	1,3%

\*excluding employees on unpaid and childcare leaves.



## ACADEMIC TEACHERS, IN NUMBERS

Faculty	Research-teaching staff							Research staff			
	professors	university professors	visiting professors	assistant professors	senior assistants	assistants	Total	professors	university professors	visiting professors	assistant professors
Faculty of "Artes Liberales"	15	6		25			46	1			5
Faculty of Archaeology	9	10		42	2	3	66				8
Faculty of Biology	29	17		101		3	150				29
Faculty of Chemistry	33	28		74	3	4	142	1			20
Faculty of Journalism, Information and Book Studies	10	9		39	6		64		1		1
Faculty of Philosophy	12	5		45		1	63				10
Faculty of Physics	56	32		64			152	1	1		60
Faculty of Geography and Regional Studies	7	14		32	3	2	58				1
Faculty of Geology	11	18		49		1	79				
Faculty of History	10	20		26		6	62				14
Faculty of Applied Linguistics	14	24		66	3		107				1
Faculty of Mathematics, Informatics, and Mechanics	40	42		63		5	150		1		17
Faculty of Economic Sciences	6	27	1	54		2	90				11
Faculty of Culture and Arts	13	17		37	6	1	74				11
Faculty of Political Science and International Studies	28	25		97		3	153				5
Faculty of Modern Languages	11	38		116	2	1	168				2
Faculty of Oriental Studies	14	15		44		5	78				1
Faculty of Education	6	10		34	3		53				
Faculty of Polish Studies	24	32		107	19	1	183				1
Faculty of Law and Administration	30	41		103			174				6
Faculty of Psychology	11	13		34	7		65				7
Faculty Sociology	5	17		21		2	45				5
Faculty of Applied Social Sciences and Resocialisation	7	12		46			65				
Faculty of Management	10	17		54	10	1	92	1			1
<b>Total faculties</b>	<b>411</b>	<b>489</b>	<b>1</b>	<b>1 373</b>	<b>64</b>	<b>41</b>	<b>2 379</b>	<b>4</b>	<b>3</b>	<b>0</b>	<b>216</b>

Research staff (cont.)				Teaching staff										Total number of full-time employees	Total part-time employees	Total	
visiting researchers	senior assistants	assistants	Total	professors	university professors	visiting lecturers	assistant professors	senior assistants	assistants	docents	instructors	language teachers	Total				
1		2	9		1		1					1	3	58	28	86	
			8				2	1					3	77	9	86	
1	1	2	33		1		11			4			16	199	15	214	
8	1	2	32		2		13	3					18	192	21	213	
			2		1		5	2					8	74	4	78	
		2	10		2								2	75	9	84	
9			73	1			5				1		7	232	27	259	
	2		3		1		13	2	2				18	79	23	102	
1			1				3		2				5	85	2	87	
1			15				1		2			1	4	81	21	102	
2			3				48	24	23	1			96	206	12	218	
7		1	26		3		25		2	1			31	207	41	248	
		1	12		1		6						7	109	38	147	
		3	14						1				1	89	1	90	
			5				10		3				13	171	22	193	
			2		1	1	28	11	12			6	59	229	17	246	
3		1	5				15	1	5			11	32	115	58	173	
					1		4	2					7	60	1	61	
			1		1		5	5	8	1		10	30	214	33	247	
			6		2		10		3	9			24	204	46	250	
		1	8		2		12	2	2				18	91	15	106	
		1	6		2		2						4	55	6	61	
							16						16	81	15	96	
			2		1	2	4	3	4	6			20	114	41	155	
<b>33</b>	<b>4</b>	<b>16</b>	<b>276</b>		<b>2</b>	<b>23</b>	<b>1</b>	<b>239</b>	<b>56</b>	<b>69</b>	<b>22</b>	<b>1</b>	<b>29</b>	<b>442</b>	<b>3 097</b>	<b>505</b>	<b>3 602</b>

## ACADEMIC TEACHERS, IN NUMBERS (CONT.)

Organisational Units	Research-teaching staff							Research staff			
	professors	university professors	visiting professors	assistant professors	senior assistants	assistants	Total	professors	university professors	visiting professors	assistant professors
Polish Centre of Mediterranean Archaeology											21
Center for Andean Studies	1						1				
Centre for Europe	4	3		9		1	17				
Centre for Foreign Language Teacher Training and European Education	4	2		2			8				
Biological and Chemical Research Centre	4	2						1			1
Centre for Forensic Science											
Centre of New Technologies								7	8		53
Institute of the Americas and Europe	2	13		19			34			1	3
Interdisciplinary Centre for Mathematical and Computer Modelling	1						1				9
Robert Zajonc Institute of Social Studies	1			1			2				3
Centre for Political Analysis and Security Studies											
Antiquity of Southeastern Europe Research Centre											2
Centre of Migration Research											16
Centre for French Culture and Francophone Studies											
Physical Education and Sports Center											
Centre for Foreign Language Teaching											
Heavy Ion Laboratory											6
University Centre for Environmental Studies and Sustainable Development				1			1				
<b>Total units</b>	<b>13</b>	<b>18</b>	<b>0</b>	<b>32</b>	<b>0</b>	<b>1</b>	<b>64</b>	<b>8</b>	<b>8</b>	<b>1</b>	<b>114</b>
<b>Total</b>	<b>424</b>	<b>507</b>	<b>1</b>	<b>1405</b>	<b>64</b>	<b>42</b>	<b>2443</b>	<b>12</b>	<b>11</b>	<b>1</b>	<b>330</b>

Research staff (cont.)				Teaching staff										Total number of full-time employees	Total part-time employees	Total
visiting researchers	senior assistants	assistants	Total	professors	university professors	visiting professors	assistant professors	senior assistants	assistants	docents	instructors	language teachers	Total			
		2	23											23	9	32
														1	1	2
										2				2	19	21
							8	5	10					23	31	40
4		1	7											7	1	8
															1	1
4	9		81											81	2	83
			4											38	11	49
			9											10	1	11
		1	4											6	6	12
															1	1
			2											2		2
			16											16	12	28
		2	2											2	1	3
								23	9		17			49	49	54
							13	46	16			8		83	83	94
			6											6	4	10
														1		1
<b>8</b>	<b>9</b>	<b>6</b>	<b>154</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>74</b>	<b>35</b>	<b>2</b>	<b>17</b>	<b>8</b>	<b>157</b>	<b>375</b>	<b>77</b>	<b>452</b>
			<b>430</b>	<b>2</b>	<b>23</b>	<b>1</b>	<b>260</b>	<b>130</b>	<b>104</b>	<b>24</b>	<b>18</b>	<b>37</b>	<b>599</b>	<b>3472</b>	<b>582</b>	<b>4054</b>

## EMPLOYEES OTHER THAN ACADEMIC TEACHERS, IN NUMBERS

Organisational unit	Administration	Research and Technical	Librarians	Publishing activities	IT Specialists	Instructors	Engineering and Technical	Museum Staff	Support Staff	Security Guards	Labourers	Total full-time employees	Total part-time employees	Total
	2	3	4	5	6	7	8	9	10	11	12	13	14	15
University of Warsaw Archives	9	1										10	1	11
University of Warsaw Library	13		170		7		9		6			205	16	221
Polish Centre of Mediterranean Archaeology	7	2			1		2					12	1	13
Center for Andean Research	2	1										3	1	4
Centre for Research on Culture, Language and Mind	1											1		1
Center for Research on Culture of Warsaw													4	4
Centre for Europe	4		1									5		5
Digital Competence Centre	9	12			8							29	5	34
Centre for Foreign Language Teacher Training and European Education	5		1									6		6
Biological and Chemical Research Centre	23	12			1		14		3			53	8	61
Centre for Forensic Science	2											2	4	6
Centre of New Technologies	37	6			4		11					58	9	67
Centre for Cooperation and Dialogue	15											15	10	25
University of Warsaw Academic Choir	2											2	2	4
Institute of the Americas and Europe	10		3									13	4	17
Robert Zajonc Institute of Social Studies	1	3										4	6	10
Interdisciplinary Research Centre „Tożsamość - Dialog - Bezpieczeństwo”	1	5										6		6
Interdisciplinary Centre for Mathematical and Computer Modelling	35	12			23		4		3			77	20	97
Erasmus of Rotterdam Chair	1											1		1
College of Interdisciplinary Individual Studies in the Humanities and Social Sciences	2				1							3	1	4
College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences	4											4		4
Interdisciplinary Doctoral School	1											1		1
Museum of the University of Warsaw	2						1	8				11	1	12
Antiquity of Southeastern Europe Research Centre	1						2					3	3	6

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Centre of Migration Research	2											2	4	6
Centre for French Culture and Francophone Studies	1		1									2		2
Physical Education and Sports Center	3											3	1	4
Doctoral School of Humanities	4											4	2	6
Doctoral School of Social Sciences	5											5	1	6
Doctoral School of Exact and Natural Sciences	3											3		3
Centre for Foreign Language Teaching	5		1									6		6
Heavy Ion Laboratory	13	19					20		9			61	7	68
"Hybrydy" Theatre	2											2	2	4
University Technology Transfer Centre	14	1										15	5	20
University Centre for Environmental Studies and Sustainable Development	6											6		6
Volunteer Centre	4											4		4
Open University Centre	20											20		20
University of Warsaw Press	13			10					2			25	0	25
Faculty of "Artes Liberales"	17	6			1		5					29	10	39
Faculty of Archaeology	12	5	5		1		3		4			30	5	35
Faculty of Biology	39	37	3	1	7		51		20	2	12	172	31	203
Faculty of Chemistry	37	13	4		3		21		33		1	112	16	128
Faculty of Journalism, Information and Book Studies	25	11	2	1	1		1		12			53	5	58
Faculty of Philosophy	13		7						5			25	2	27
Faculty of Physics	72	20	5		1		54		29	4		185	61	246
Faculty of Geography and Regional Studies	20		7	1			6		8			42	11	53
Faculty of Geology	16	14	3		1		15	1	22		3	75	7	82
Faculty of History	18		11		2				4			35	3	38
Faculty of Applied Linguistics	22	1	1		1				1			26	1	27
Faculty of Mathematics, Informatics and Mechanics	46		6		20		6		31			109	29	138
Faculty of Economic Sciences	54	3	6		6				15			84	26	110
Faculty of Culture and Arts	17		8				1		3			29	1	30
Faculty of Political Science and International Studies	53	5	5		5		1		10			79	12	91
Faculty of Modern Languages	29		14		5							48	1	49
Faculty of Oriental Studies	19		6						3			28	27	55
Faculty of Education	14	2	4		1		1		9			31	4	35
Faculty of Polish Studies	32	5	10				3		15			65	11	76
Faculty of Law and Administration	45	0	10		2				7	12	1	77	3	80
Faculty of Psychology	31	1	5		3		3		10	2		55	16	71
Faculty Sociology	11	1			1				10			23	8	31
Faculty of Applied Social Sciences and Resocialisation	17	1	3				1		3			25	2	27
Faculty of Management	72	8	10	1	5				7			103	9	112
Folk Song and Dance Ensemble of the University of Warsaw "Warszawianka"	3						5					8	1	9
<b>Total</b>	<b>1016</b>	<b>207</b>	<b>313</b>	<b>14</b>	<b>111</b>	<b>5</b>	<b>235</b>	<b>9</b>	<b>284</b>	<b>20</b>	<b>17</b>	<b>2231</b>	<b>421</b>	<b>2652</b>

## UNIVERSITY-WIDE ADMINISTRATION, IN NUMBERS

Organisational unit	Administration	Publishing activities	IT Specialists	Research and Technical	Engineering and Technical	Drivers	Support Staff	Security Guards	Labourers	Total full-time employees	Total part-time employees	Total
	2	3	4	5	6	7	8	9	10	11	12	13
Managers	8									8		8
Main specialists and specialists	12									12	5	17
Secretariats	15						4			20	7	27
Academic Radio Kampus	5				1					6	1	7
Academic Sports Association	6									6	4	10
Office for Economic and Management Analytics	6									6	1	7
Real Estate Office "Ochota"	9									9		9
Real Estate Office "Powiśle"	23		2				8	3		36		36
Office for Academic and Student Affairs	31									31	2	33
Office for Support of the Disabled	15		6			4				25	18	43
Student Welfare and Support Office	12									12	1	13
Admissions Office	13		1							14		14
Office for University Advancement	15									15		15
Real Estate Registry Office	6									6		6
Maintenance Office	45				5		129	101	1	281	3	284
Office for Innovation in Teaching and Learning	22									22	14	36
Office of Innovation in Academic Space	12									12		12
Careers Office	3									3	1	4
Office for International Research and Liaison	11									11		11
Research Services Office	26									26		26
Press Office	9									9	1	10
Legal Counselling Office	13									13	4	17
Office for Long-Term Planning	3									3		3
Promotion Office	15		1							16		16
Scientific Councils Office	20									20	2	22
Investment Office	9									9		9
Rectorate Office	20						1			21	1	22
Human Resources Office	35					5				40	1	41
Office for Personnel Social Benefits	19									19		19

1	2	3	4	5	6	7	8	9	10	11	12	13
Technical Office	21				1					22	1	23
International Relations Office	20		1							21		21
Sports Centre	11				7		3			21	1	22
Psychological Support Centre	2				4					6	4	10
Periodical "Delta"		2								2		2
House for Researchers	3						6			9	1	10
Residence Hall No. 1	4						19			23		23
Residence Hall No. 2	4						18			22		22
Residence Hall No. 3	4						19		1	24		24
Residence Hall No. 4	3						10			13		13
Residence Hall No. 5	4						10			14		14
Residence Hall No. 6	4						8			12		12
House of Creative Work and Recreation "Wrzos"	1									1		1
House of Creative Work and Recreation "Szeligówka"							2			2	1	3
IT Applications Unit	2		7							9		9
Internal Auditing and Control	6									6		6
Materials Management Department	5									5		5
Inventory Department	11									11		11
Information Resource Organisation Unit	3									3		3
IT Services Unit	2		8							10		10
IT Networks Unit	2		13							15	1	16
Telecommunication Unit	5		1							6		6
IT Support Unit	4		1							5	1	6
Department of Public Procurement	12									12		12
Electrical Maintenance Section	1								7	8		8
"Hera" Hotel & Guesthouse	9						12			21	1	22
HSF Inspectorate	10									10		10
Loan and Benefit Office											7	7
Financial Department	106									106		106
Trade Union Committee NSZZ "Solidarność"	2									2		2
Holiday Resort "Bajka"	2						3		2	7		7
Trade Union Committee "ZNP"	1									1	2	3
Operating Section of UW Foundation	2									2		2
Technical Maintenance Section	2				2				23	27		27
"Sokrates" Hotel & Guesthouse	10						6			16		16
Canteen	2						5			7		7
The Board of University of Warsaw Doctoral Union	1									1		1
The Board of University of Warsaw Student Union	2									2		2
Nursery	5									5		5
<b>Total</b>	<b>726</b>	<b>2</b>	<b>41</b>	<b>1</b>	<b>20</b>	<b>9</b>	<b>263</b>	<b>104</b>	<b>34</b>	<b>1200</b>	<b>86</b>	<b>1286</b>



## JOB STRUCTURE OF ACADEMIC STAFF, BY GENDER

Organisational unit	Professors		University professors		Visiting professors		Visiting researchers		Visiting lecturers		Assistant professors		Senior assistants		Assistants		Docents		Instructors		Language teachers		Total		Grand total
	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
Faculty of "Artes Liberales"	8	14	3	5				1			26	22			1	5						1	38	48	86
Faculty of Archaeology	2	8	1	9							22	32	2	1	4	4	1						31	55	86
Faculty of Biology	17	15	12	7			1				91	56	1	1	6	3	1						131	83	214
Faculty of Chemistry	13	28	12	19			4	4			65	55	3	4	2	4							99	114	213
Faculty of Journalism, Information and Book Studies	3	7	5	7							23	22	5	4		2							36	42	78
Faculty of Philosophy	4	11	6	2							21	38			1	1							32	52	84
Faculty of Physics	7	66	7	26			3	6			34	96	1	1	5	4			3				57	202	259
Faculty of Geography and Regional Studies	1	7	8	7							39	16	7	8	7	2							62	40	102
Faculty of Geology	3	8	6	12			1				25	28			2	2							37	50	87
Faculty of History	3	11	6	15		2	4				22	28	1		4	5					1		41	61	102
Faculty of Applied Linguistics	9	5	15	9		1	1	1			85	31	21	6	23	10	1						155	63	218
Faculty of Mathematics, Informatics and Mechanics	7	40	9	41			4	3			18	106			3	16	1						41	207	248

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
Faculty of Economic Sciences	1	8	15	17		1					36	57		9	3								61	86	147
Faculty of Culture and Arts	4	9	12	5							31	18	4	2	3	2							54	36	90
Faculty of Political Science and International Studies	7	22	10	15					2		58	71		3	5								80	113	193
Faculty of Modern Languages	9	4	26	13					1		105	46	12	4	14	3				8	1		175	71	246
Faculty of Oriental Studies	10	7	10	5	1	5	4	5		1	42	37	1	2	15	6				15	7		98	75	173
Faculty of Education	5	1	5	6							32	7	4	1									46	15	61
Faculty of Polish Studies	10	20	23	10							73	43	19	8	24	2	1	1		11	3		160	87	247
Faculty of Law and Administration	11	23	12	35							58	96		6	3	6							84	166	250
Faculty of Psychology	7	5	7	8							40	21	10	2	5	1							69	37	106
Faculty Sociology	3	2	11	8							16	13		3	5								33	28	61
Faculty of Applied Social Sciences and Resocialisation	6	2	5	7							42	34											53	43	96
Faculty of Management	6	14	6	16							33	44	4	10	10	6	1	5					60	95	155
<b>Grand total</b>	<b>156</b>	<b>337</b>	<b>232</b>	<b>304</b>	<b>1</b>	<b>9</b>	<b>22</b>	<b>20</b>	<b>3</b>	<b>1</b>	<b>1037</b>	<b>1017</b>	<b>95</b>	<b>54</b>	<b>144</b>	<b>97</b>	<b>8</b>	<b>15</b>	<b>3</b>	<b>35</b>	<b>12</b>	<b>1733</b>	<b>1869</b>	<b>3 602</b>	

F – female  
M – male

	Female	Male
<b>Total employment at the UW dating 31.12.2022</b>	<b>4 456</b>	<b>3 536</b>
* including persons with disabilities	97	61
* including foreigners	178	235
Academics	1 993	2 061
Research and technical staff	122	161
Engineering and technical staff	156	197
Librarians	253	86
Administrative staff and other employees	1 932	1 031

## RESEARCH (number of national research projects and national research funding in 2022)

Faculty/Unit	Research projects awarded by the Ministry of Education and Science <sup>1</sup>		Research projects awarded by the National Science Centre <sup>2</sup>		Research projects awarded by the National Centre for Research and Development <sup>3</sup>		Research projects granted by Łukasiewicz Research Network - PORT Polish Center for Technology Development <sup>4</sup>		Other national research projects <sup>5</sup>		All projects	
	Number	Number, Amount (in PLN)	Number	Number, Amount (in PLN)	Number	Number, Amount (in PLN)	Number	Number, Amount (in PLN)	Number	Number, Amount (in PLN)	Number	Number, Amount (in PLN)
1	2	3	4	5	6	7	8	9	10	11	12	13
Faculty of Archeology	9	822 381	41	5 095 235					3	158 560	53	6 076 176
Faculty of "Artes Liberales"	6	391 695	16	970 574							22	1 362 269
Faculty of Biology	3	110 982	92	18 587 754	3	554 000			2	255 220	100	19 507 956
Faculty of Chemistry	16	1 803 256	105	25 973 030	2	765 100			2	246 000	125	28 787 386
Faculty of Journalism, Information and Book Studies	4	744 163	4	205 559							8	949 722
Faculty of Philosophy	13	495 530	40	3 627 966							53	4 123 496
Faculty of Physics	15	830 263	124	16 916 849			1	0	2	1 265 818	142	19 012 930
Faculty of Geography and Regional Studies	1	230 575	23	1 464 004					2	340 545	26	2 035 124
Faculty of Geology	1	202 620	16	410 008					6	198 954	23	811 582
Faculty of History	17	1 028 177	30	2 817 057							47	3 845 234
Faculty of Applied Linguistics	5	170 504	5	294 018							10	464 522
Faculty of Mathematics, Informatics, and Mechanics	12	629 969	98	7 843 482							110	8 473 451
Faculty of Economic Sciences	4	172 410	51	3 356 997	3	742 325			3	826 867	61	5 098 599
Faculty of Culture and Arts	12	555 082	27	2 521 558							39	3 076 640
Faculty of Political Science and International Studies	4	80 850	25	2 674 440	2	1 285 070					31	4 040 360
Faculty of Modern Languages	7	283 234	21	1 571 927							28	1 855 161
Faculty of Oriental Studies	7	248 141	12	601 802							19	849 943
Faculty of Education	1	0	5	232 700					5	216 322	11	449 022

1	2	3	4	5	6	7	8	9	10	11	12	13
Faculty of Polish Studies	21	1 359 299	21	986 454							42	2 345 753
Faculty of Law and Administration	24	1 487 100	45	3 258 672							69	4 745 772
Faculty of Psychology	6	321 792	49	4 179 843							55	4 501 635
Faculty Sociology	5	140 283	21	1 865 113							26	2 005 396
Faculty of Applied Social Sciences and Resocialisation	2	64 680	7	621 561							9	686 241
Faculty of Management	9	127 752	13	444 543	1	0			4	645 827	27	1 218 122
Polish Centre of Mediterranean Archaeology	7	934 954	15	2 361 525							22	3 296 479
Center for Andean Studies			3	139 535							3	139 535
Centre for Europe	1	0	1	0							2	0
Centre of New Technologies	9	446 999	77	18 709 077	1	0	1	574 616	1	0	89	19 730 692
Institute of the Americas and Europe	2	23 700	10	466 648							12	490 348
Interdisciplinary Centre for Mathematical and Computational Modelling	1	60 000	2	501 600					1	146 981	4	708 581
Institute for Social Studies	1	64 680	9	877 208							10	941 888
Antiquity of Southeastern Europe Research Center	2	10 780	3	54 600							5	65 380
Centre of Migration Research	2	26 540	14	1 885 075							16	1 911 615
Heavy Ion Laboratory			4	359 660							4	359 660
Biological and Chemical Research Centre			17	5 507 991	1	249 748			33	4 388 557	51	10 146 296
University of Warsaw Library	6	2 054 212									6	2 054 212
Science Festival	1	97 020									1	97 020
Digital Economy Lab									2	385 861	2	385 861
Center for Research on Culture of Warsaw	1	172 857									1	172 857
Interdisciplinary Research Centre "Identity – Dialogue – Security"					1	0					1	0
Centre for French Culture and Francophone Studies			1	143 450							1	143 450
Folk Song and Dance Ensemble of University of Warsaw "Warszawianka"	1	99 454									1	99 454
<b>Total</b>	<b>238</b>	<b>16 291 934</b>	<b>1 047</b>	<b>137 527 515</b>	<b>14</b>	<b>3 596 243</b>	<b>2</b>	<b>574 616</b>	<b>66</b>	<b>9 075 512</b>	<b>1 367</b>	<b>167 065 820</b>

The table does not include equipment investments, LAN networks, infrastructure modernization (SPUB).

<sup>1</sup> Research projects of the Ministry of Education and Science, incl.: National Programme for the Development of Humanities, Diamond Grants, Dialogue, scholarships for outstanding young scientists, Implementation Doctorate, support for scientific journals, social responsibility of science, targeted subsidies, Excellent Science, Polish Metrology, Science for the Society.

<sup>2</sup> Research projects of the National Science Centre, incl.: Etiuda, Harmonia, Maestro, Miniatura, Opus, Preludium, Preludium Bis, Sonata, Sonata Bis, Sonata, and Symbionia programmes. Research component for the Polska Powroty 2020 and Profesura Goscinna projects by NAWA, Research on COVID-19.

<sup>3</sup> Research projects of the National Centre for Research and Development, incl.: strategic programmes (Gospostateg), national programmes (Lider, Tango, Cyberbezpieczenstwo), development programmes - project for safety and defence.

<sup>4</sup> Lukaszewicz Research Network PORT, incl. the Virtual Research Institute

<sup>5</sup> Agreements with national economic entities and expertise



1	2	3	4	5	6	7	8	9	10	11	12	13
Czech Republic	2	0	2	4	7	0	0	0	0	0	7	11
Denmark	1	1	0	2	2	0	0	0	0	0	2	4
Dominican Republic	1	0	0	1	0	0	0	0	0	0	0	1
Egypt	12	1	0	13	0	0	0	0	0	0	0	13
Equador	6	1	1	8	0	0	0	0	0	0	0	8
Estonia	1	0	0	1	0	0	0	0	0	0	0	1
Etiopia	8	0	2	10	0	0	0	0	0	0	0	10
Russia	48	13	12	73	0	0	0	0	0	0	0	73
Philippines	4	0	0	4	1	0	0	0	0	0	1	5
Finland	4	0	0	4	7	0	0	0	0	0	7	11
France	8	1	1	10	80	0	0	0	2	1	83	93
Ghana	6	0	2	8	0	0	0	0	0	0	0	8
Greece	1	0	2	3	6	0	0	0	0	0	6	9
Georgia	17	1	1	19	0	0	0	0	3	0	3	22
Spain	13	0	5	18	166	1	0	0	0	1	168	186
The Netherlands	1	0	0	1	9	0	0	0	0	0	9	10
Hongkong	3	0	0	3	0	0	0	0	0	0	0	3
India	66	4	41	111	1	0	0	0	0	0	1	112
Indonesia	11	2	6	19	0	0	0	0	24	0	24	43
Iraq	10	0	4	14	0	0	0	0	0	0	0	14
Iran	10	1	21	32	4	0	0	0	0	0	4	36
Ireland	0	0	0	0	10	0	0	0	0	0	10	10
Israel	4	0	0	4	1	0	3	0	0	0	4	8
Jamaica	1	0	0	1	0	0	0	0	0	0	0	1
Japan	11	0	0	11	1	0	0	0	27	0	28	39
Yemen	1	0	0	1	0	0	0	0	0	0	0	1
Jordan	3	0	0	3	0	0	0	0	0	0	0	3
Cameroon	1	1	0	2	1	0	0	0	0	0	1	3
Canada	3	0	0	3	0	0	0	0	1	0	1	4
Kazakhstan	23	5	9	37	0	0	0	0	16	0	16	53
Kenya	3	1	2	6	0	0	0	0	0	0	0	6
Kirgistan	6	0	1	7	1	0	0	0	0	0	1	8

1	2	3	4	5	6	7	8	9	10	11	12	13
Columbia	5	1	3	9	0	0	0	0	2	0	2	11
Republic of Kongo	0	0	1	1	0	0	0	0	0	0	0	1
South Korea	15	1	1	17	0	0	0	0	8	0	8	25
North Korea	3	0	0	3	0	0	0	0	0	0	0	3
Kosovo	2	0	0	2	0	0	0	0	0	0	0	2
Lesotho	0	0	0	0	0	0	0	0	0	0	0	0
Liban	3	0	0	3	0	0	0	0	0	0	0	3
Libia	0	0	0	0	0	0	0	0	0	0	0	0
Lithuania	14	4	2	20	7	0	0	0	0	0	7	27
Latvia	8	1	1	10	1	0	0	0	0	0	1	11
North Macedonia	0	1	0	1	0	0	0	0	0	0	0	1
Malaysia	2	0	0	2	0	0	0	0	0	0	0	2
Malta	0	0	0	0	3	0	0	0	0	0	3	3
Morocco	0	0	0	0	0	0	0	0	0	0	0	0
Mexico	5	0	4	9	0	0	0	0	15	0	15	24
Moldavia	8	1	0	9	3	0	0	0	0	0	3	12
Mongolia	15	1	0	16	0	0	0	0	0	0	0	16
Namibia	0	0	0	0	0	0	0	0	0	0	0	0
Nepal	3	0	2	5	0	0	0	0	0	0	0	5
Germany	20	0	4	24	72	0	0	0	1	0	73	97
Niger	0	0	0	0	0	0	0	0	0	0	0	0
Nigeria	42	1	6	49	1	0	0	0	0	1	2	51
Norway	14	0	0	14	1	0	0	0	1	0	2	16
Pakistan	13	1	5	19	0	0	0	0	0	0	0	19
Paraguay	0	0	0	0	1	0	0	0	0	0	1	1
Peru	5	0	2	7	0	0	0	0	0	0	0	7
Portugal	3	0	0	3	29	0	0	0	1	0	30	33
Republic of South Africa	2	0	0	2	0	0	0	0	0	0	0	2
Romania	3	0	1	4	8	0	0	0	0	0	8	12
Rwanda	5	0	1	6	0	0	0	0	0	0	0	6
Salwador	1	1	0	2	0	0	0	0	0	0	0	2
San Marino	0	0	0	0	1	0	0	0	0	0	1	1

1	2	3	4	5	6	7	8	9	10	11	12	13
Senegal	1	0	0	1	0	0	0	0	0	0	0	1
Serbia	2	0	1	3	0	0	0	0	2	0	2	5
Singapur	2	0	0	2	0	0	0	0	0	0	0	2
Slovakia	0	0	0	0	5	0	0	0	0	0	5	5
Slovenia	0	0	1	1	5	0	0	0	0	0	5	6
Somalia	0	0	0	0	0	0	0	0	0	0	0	0
Sri Lanka	1	0	1	2	0	0	0	0	0	0	0	2
United States of America	26	1	3	30	1	0	0	0	0	1	2	32
Sudan	1	0	1	2	0	0	0	0	0	0	0	2
Syria	4	0	1	5	0	0	0	0	0	0	0	5
Switzerland	0	0	0	0	1	0	0	0	7	0	8	8
Sweden	13	0	0	13	4	0	0	0	0	0	4	17
Tajikistan	8	0	0	8	0	0	0	0	0	0	0	8
Thailand	4	0	1	5	0	0	0	0	0	0	0	5
Taiwan	7	0	0	7	0	0	0	0	14	0	14	21
Tanzania	7	0	0	7	0	0	0	0	0	0	0	7
Palestine	7	0	0	7	0	0	0	0	0	0	0	7
Tunesia	1	0	0	1	2	0	0	0	0	0	2	3
Turkey	123	5	11	139	29	1	0	0	1	0	31	170
Turkmenistan	6	0	0	6	1	0	0	0	0	0	1	7
Uganda	1	1	1	3	0	0	0	0	0	0	0	3
Ukraine	733	80	13	826	22	0	0	0	14	0	36	862
Uzbekistan	68	4	3	75	0	0	0	0	0	0	0	75
Hungary	2	0	0	2	8	0	0	0	0	0	8	10
Great Britain	4	0	1	5	5	0	0	0	0	0	5	10
Wietnam	31	6	4	41	0	0	0	0	0	0	0	41
Italy	11	0	14	25	94	0	0	0	0	0	94	119
Zambia	0	1	0	1	0	0	0	0	0	0	0	1
ZEA	1	0	0	1	0	0	0	0	0	0	0	1
Zimbabwe	12	1	2	15	0	0	0	0	0	0	0	15
<b>Total</b>	<b>2325</b>	<b>193</b>	<b>243</b>	<b>2761</b>	<b>633</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>152</b>	<b>4</b>	<b>797</b>	<b>3558</b>

1 - Data source: Office for Academic and Student Affairs

2 - Data source: International Relations Office



## COMPLETION OF FINANCIAL PLAN

### As of 2022 year end (without revenues of faculties and academic units and non-teaching grants)

No.	Specification	Budget for 2022	Budget for 2022, incl. modifications	Completion of 2022 budget	Completion [%]
1	2	3	4	5	6
<b>I.</b>	<b>Total revenues</b>	<b>927 730 500</b>	<b>951 290 900</b>	<b>972 335 169</b>	<b>102,21%</b>
<b>1.</b>	<b>Budgetary revenues – subvention from the Ministry of Education and Science, and its division</b>	<b>850 730 500</b>	<b>874 290 900</b>	<b>874 290 900</b>	<b>100,00%</b>
1.1	Subsidy	824 733 000	824 733 000	824 733 000	100,00%
1.2	additional increase of subsidy	16 494 700	16 494 700	16 494 700	100,00%
1.3	additional increase of subsidy for doctoral schools	9 502 800	9 502 800	9 502 800	100,00%
1.4	additional increase of subsidy for increase of remuneration		9 852 900	9 852 900	100,00%
1.5	additional increase of subsidy for the Faculty of Archaeology		700 000	700 000	100,00%
1.6	additional increase of subsidy for the Faculty of Medicine		600 000	600 000	100,00%
1.7	additional increase of subsidy for the Faculty of Management		500 000	500 000	100,00%
1.8	additional increase of subsidy the Interdisciplinary Centre of Mathematical and Computer Modelling (COVID-19)		2 600 000	2 600 000	100,00%
1.9	additional increase of subsidy the Interdisciplinary Centre of Mathematical and Computer Modelling (WBN)		1 500 000	1 500 000	100,00%
1.10	additional increase of subsidy (European Universities)		1 120 900	1 120 900	100,00%
1.11	additional increase of subsidy		6 591 600	6 591 600	100,00%
1.12	additional increase of subsidy for the School of the Italian and European Law of the Faculty of Management of the University of Warsaw		95000	95000	100,00%
2.	Own revenues	77 000 000	77 000 000	98 044 269	127,33%
2.1.	30% write-off of tuition and other revenues	32 000 000	32 000 000	32 407 302	101,27%
2.2	interest gained	6 000 000	6 000 000	23 379 454	389,66%
2.3	indirect cost mark-up for research work	25 000 000	25 000 000	26 039 743	104,16%
2.4	own income	14 000 000	14 000 000	16 217 770	115,84%
<b>II.</b>	<b>Total expenditures</b>	<b>927 396 800</b>	<b>942 410 257</b>	<b>968 865 125</b>	<b>102,81%</b>
<b>1.</b>	<b>Funding for all faculties and academic units</b>	<b>795 419 300</b>	<b>810 432 757</b>	<b>815 920 507</b>	<b>100,68%</b>
1.1	subsidy divided algorithmically	552 118 572	552 118 572	552 118 572	100,00%
1.2	subsidy for algorithmic units for pay rise		7 557 056	7 557 056	100,00%
1.3	subsidies for units financially independent	40 661 733	40 661 733	40 661 733	100,00%
1.4	subsidies for units financially independent for pay rise		628 094	628 094	100,00%
1.5	subsidies for financially dependent units	31 218 906	31 218 906	31 218 906	100,00%
1.6	subsidies for financially dependent units for pay rise		407 406	407 406	100,00%
1.7	subsidy for buildings exploitation cost, for units receiving subsidy	25 142 943	25 142 943	25 142 943	100,00%
1.8	Rector's provision	8 000 000	8 000 000	7 972 157	99,65%
1.9	subsidies for temporary increase of remuneration	4 600 000	4 600 000	4 772 396	103,75%

1	2	3	4	5	6
1.10	remuneration in organisational units, financed from central sources*	9 000 000	9 000 000	15 791 858	175,47%
1.11	investments and renovations in UW organisational units, and designated subsidies	23 000 000	23 000 000	12 239 180	53,21%
1.12	internal initiatives for improving quality for teaching personnel	3 000 000	3 000 000	3 043 138	101,44%
1.13	student occupational internships	750 000	750 000	257 730	34,36%
1.14	language classes for students and doctoral candidates	16 500 000	16 500 000	16 591 057	100,55%
1.15	subsidies supporting international mobility of students	970 000	970 000	802 995	82,78%
1.16	cost refund for academic degrees procedures	3 000 000	3 000 000	2 199 342	73,31%
1.17	specific purpose subsidies for UW organisational units	9 500 000	9 500 000	16 966 410	178,59%
1.18	additional funding for students with disabilities	700 000	700 000	461 359	65,91%
1.19	subsidies for refunding tuition for exempt students	150 000	150 000	122 738	81,83%
1.20	New Year increase of doctoral scholarship	807 145	807 145	807 145	100,00%
1.21	grant for co-funding of international cooperation	100 000	100 000	259 777	259,78%
1.22	recruitment refund	2 000 000	2 000 000	2 070 818	103,54%
1.23	balance of axillary activities	2 500 000	2 500 000	2 805 380	112,22%
1.24	internal grant fund	500 000	500 000	273 317	54,66%
1.25	participatory budget, Green University	1 000 000	1 000 000	0	0,00%
1.26	expenditures for execution of multi-year programme, including UW contribution	6 000 000	6 000 000	9 809 109	163,49%
1.27	expansion of internet network	2 000 000	2 000 000	1 167 739	58,39%
1.28	scholarships for doctoral candidates of doctoral schools	32 700 000	32 700 000	36 849 923	112,69%
1.29	running cost of doctoral schools	4 200 000	4 200 000	2 587 340	61,60%
1.30	running cost of the University Council	300 000	300 000	267 851	89,28%
1.31	balance of student housing and canteen activity	3 000 000	3 000 000	7 959 416	265,31%
1.32	establishing of the Faculty of Medicine related costs	2 000 000	2 000 000	600 000	30,00%
1.33	Dobra 55 building maintenance	10 000 000	10 000 000	5 086 721	50,87%
1.34	additional increase of subsidy for the Faculty of Archaeology		700 000	700 000	100,00%
1.35	additional increase of subsidy for the Faculty of Management		500 000	500 000	100,00%
1.36	additional increase of subsidy for the Interdisciplinary Centre of Mathematical and Computer Modelling (COVID-19)		2 600 000	2 600 000	100,00%
1.37	additional increase of subsidy for the Interdisciplinary Centre of Mathematical and Computer Modelling (WBN)		1 500 000	1 500 000	100,00%
1.38	dedicated provision (European Universities)		1 120 900	1 120 900	100,00%
<b>2.</b>	<b>General expenditures</b>	<b>131 977 500</b>	<b>131 977 500</b>	<b>152 944 618</b>	<b>115,89%</b>
2.1.	remuneration for university-wide administrative units	80 400 000	80 400 000	93 310 428	116,06%
2.2	write-off for Social Benefits Fund for retirees	4 177 500	4 177 500	4 177 500	100,00%
2.3	maintenance of IT network and integrated management system	11 000 000	11 000 000	11 909 752	108,27%
2.4	utility charges – university and faculty buildings without subsidy	6 500 000	6 500 000	9 350 605	143,86%
2.5	renting	6 400 000	6 400 000	7 020 452	109,69%
2.6	other material expenses, including epidemic related expenses	23 500 000	23 500 000	27 175 882	115,64%
<b>III.</b>	<b>Total</b>	<b>333 700</b>	<b>8 880 643</b>	<b>3 470 045</b>	

item 1.10 includes one-time payment for employees of 4 277 647.31 zł

# THE REPORT ON REVENUES, COSTS AND FINANCIAL RESULTS IN 2022 (F-01/S)

## Section I. The profit and loss (P&L) statement

Specification			Amount in thous. PLN
<b>Operating revenues (2+20)</b>		<b>1</b>	<b>1 753 851,3</b>
<b>Revenues from primary operating activities (3+4+5+6+8+9+10+13+14+15+18+19)</b>		<b>2</b>	<b>1 694 364,0</b>
Subsidy for maintenance of teaching and research capacities		3	854 566,6
Grants from central government		4	250 167,6
Funds from sub-sovereign governments and its association		5	–
Tuition fees		6	92 125,5
of which from part-time students		7	47 145,7
Funds for projects financed by the National Centre for Research and Development		8	24 407,0
Funds for projects financed by the National Science Centre		9	140 609,7
Funds for international scientific cooperation		10	58 044,6
of which	non-refundable funds from international institutions	11	58 044,6
	w tym z funduszy strukturalnych	12	28 592,3
Sale of other works and research and development services		13	37 059,7
Funds for projects and initiatives defined by the Minister of Education and Science		14	61 581,0
Other revenues from primary operating activities		15	120 029,6
of which	non-refundable funds from international institutions	16	26 375,7
	funds from central government	17	235,0
Revenues from separate economic activity		18	
Cost of services for own needs		19	55 772,7
<b>Other revenues (21+22)</b>		<b>20</b>	<b>59 487,3</b>
Revenues from the sale of goods and materials		21	122,3
<b>Other operating income (23+24+25)</b>		<b>22</b>	<b>59 365,0</b>
of which	profit from the disposal of non-financial fixed assets	23	1 581,0
	revaluation of non-financial assets	24	16,4
	other operating income	25	57 767,6
	of which equivalent of annual depreciation and amortisation, financed from specific grants and acquired free of charge from other sources	26	35 079,5
<b>Cost of operating activity (28+56)</b>		<b>27</b>	<b>1 772 769,6</b>
<b>Cost of basic operating activity (54)</b>		<b>28</b>	<b>1 766 297,8</b>
Amortisation and depreciation		29	45 040,8
Materials and energy used		30	143 086,7
of which	energy	31	92 749,1
External services		32	111 824,6

## Cont. The profit and loss (P&L) statement

Specification			Amount in thous. PLN
Taxes and fees		33	248 947,9
of which	State Fund for Rehabilitation of Disabled People contributions	34	0,0
	local government taxes	35	354,9
	central government taxes	36	14 446,2
	fees to local governments	37	975,4
	fees to central government	38	773,4
Remunerations		39	818 676,4
of which	related to employment contract	40	760 108,6
Contribution to social security, and other benefits		41	241 827,0
of which	fees for Social Security Fund	42	132 469,3
	fees for Labour Fund	43	13 886,7
	fees for Bridging Retirement Pension Fund	44	0,0
	fees for occupational pension schemes	45	4 439,0
	subsidies on dwelling, setting allowance, healthcare spending	46	0,0
	Company Social Benefit Fund	47	21 621,5
	other benefits	48	69 410,4
Other costs by nature		49	158 738,1
of which	research apparatus	50	13 427,2
	business travelling	51	31 525,9
<b>Total cost by nature (29+30+32+33+39+41+49)</b>		<b>52</b>	<b>1 768 141,5</b>
Change in the level of products (-, +)		53	-1 843,7
<b>Total cost of core operating activity (52+53)</b>		<b>54</b>	<b>1 766 297,8</b>
of which	separated economic activity	55	0,0
<b>Other costs (57+58)</b>		<b>56</b>	<b>6 471,8</b>
Cost of goods and materials sold		57	111,0
<b>Other operating cost (59+60+61)</b>		<b>58</b>	<b>6 360,8</b>
of which	loss on disposal of non-financial fixed assets	59	0,0
	valuation of non-financial assets	60	264,4
	other operating costs	61	6 096,4
<b>Income (loss) from operating activity (1-27)</b>		<b>62</b>	<b>-18 918,3</b>
Financial income		63	39 120,6
of which received interest		64	29 125,6
of which	from central government securities and deposits at Ministry of Finance	65	
	from local government units	66	
Financial expenses		67	12 952,3
of which interest paid		68	278,4
<b>Gross income (loss) (62+63-67)</b>		<b>69</b>	<b>7 250,0</b>
Income tax		70	25,7
of which	current income tax	71	25,7
	deferred income tax	72	
Other mandatory income deductions (increase of loss)		73	0,0
<b>Net income (loss) (69-70-73)</b>		<b>74</b>	<b>7 224,3</b>

## Section II. Funds

Specification			Amount in thous. PLN		
Scholarship fund	Opening balance of the fund at the beginning of the year		1	8 760,80	
	of which grant from central government budget		2	8 760,80	
	Total increases (4 + 6)		3	35 822,30	
	of which	grant from central government budget		4	31 772,70
		of which	assistance to doctoral candidates	5	1 906,40
		other revenues		6	4 049,60
	Total decrease (8 + 14 + 20)		7	39 288,10	
	of which	for students (9 + 10 + 11 + 12 + 13)		8	34 313,20
		of which	for social grants	9	10 235,10
			for social grants for people with disabilities	10	2 313,60
			for Rector's grants for the best students	11	18 762,00
			for Minister's grant for outstanding achievements	12	697,00
			allowance	13	2 305,50
		for doctoral candidates (15 + 16 + 17 + 18 + 19)		14	4 974,90
		of which	for social grants	15	79,00
			for social grants for people with disabilities	16	118,70
			for Rector's grants for the best students	17	1 374,70
			for Minister's grant for the outstanding achievements	18	3 347,20
			allowance	19	55,30
		cost of realising activities related to awarding and paying of financial support for students and doctoral candidates		20	0,00
		covered by material assistance grants for students and doctoral candidates		21	0,00
		Changes in fund due to the adjustments (+/-)		22	508,40
		Ending balance of the fund at the year-end (1 + 3 - 7 + 22)		23	5 803,40
		of which grants from central government		24	5 803,40
Entity's Social Benefits Fund		Opening balance of the fund at the beginning of the year		25	29 353,20
		Total increases		26	23 356,50
	Total decreases		27	36 615,20	
	Ending balance of the fund at the year-end (25 + 26 - 27)		28	16 094,50	
Basic fund	Opening balance of the fund at the beginning of the year		29	1 699 857,60	
	Total increases		30	204 786,90	
	of which	write-off of costs from teaching activities	31	11 675,80	
		valuation of fixed assets	32	48,50	
	Total decreases		33	37 619,50	
	of which	coverage of net loss	34	0,00	
		valuation of fixed assets	35	0,00	
	Ending balance of the fund at the year-end (29 + 30 - 33)		36	1 867 025,00	
Own grant fund	Opening balance of the fund at the beginning of the year		37	8 823,60	
	Total increases		38	69,00	
	of which	write-off of costs from teaching activities	39	0,00	
	Total decreases		40	37,90	
	Ending balance of the fund at the year-end (37 + 38 - 40)		41	8 854,70	

People with disabilities support fund	Opening balance of the fund at the beginning of the year	42	408,20
	Total increases	43	2 319,20
	Total decreases	44	2 244,80
	Ending balance of the fund at the year-end (42 + 43 – 44)	45	482,60

### Other funds created based on separate legal acts

Opening balance of the fund at the beginning of the year	46	0,00
Total increases	47	0,00
Total decreases	48	0,00
Ending balance of the fund at the year-end (46+47–48)	49	0,00

### Section III. Additional information

wyszczególnienie			kwota
Resources for tangible fixed assets (value from beginning to the year-end)		1	224 266,90
of which	resources for technical appliances and equipment, transport and other fixed assets	2	73 985,30
Funding from subsidy for maintenance of teaching and research capacities intended to finance or co-finance costs of investment and investment purchases		3	19 724,30
Specific purpose grant for financing or co-financing costs of investment and investment purchases		4	254 840,30
of which	Central government budget	5	210 442,70
	European funds	6	44 397,60
Grants from the National Centre for Research and Development for financing or co-financing cost of investment and investment purchases		7	0,00
of which	local resources	8	0,00
	non-refundable EU assistance	9	0,00
Grants from the National Science Centre for financing or co-financing costs of investment and investment purchases		10	0,00
of which	local resources	11	0,00
	non-refundable EU assistance	12	0,00
Non-refundable international assistance for financing or co-financing costs of investment and investment purchases (not shown in pos. 5, 8, 11)		13	0,00
Other free-of-charge resources for financing or co-financing costs of investment and investment purchases (other than those in pos. 3, 6, 9 and those in pos. 12)		14	0,00
<b>Fixed assets and current assets (selected categories)</b>			
Long-term receivables		15	0,00
Long-term investments		16	114 484,40

of which	stocks and shares	17	150,00
	other securities	18	114 334,40
	loans granted	19	0,00
Long-term deferred costs		20	0,00
Inventories		21	17 195,10
Short-term receivables		22	114 327,50
of which from taxes, grants, custom duties, social and health insurance and other benefits		23	433,70

#### Current financial assets (selected categories)

of which	stocks and shares	24	0,00
	other securities	25	77 467,80
	loans granted	26	0,00
	cash and cash equivalents	27	953 384,30
Short-term deferred costs		28	0,00

#### Liabilities (selected categories)

Long-term liabilities		29	13 881,30
of which loans and credits		30	8 487,30
Current liabilities		31	95 893,20
of which	loans and credits	32	875,80
	trade receivables	33	20 468,30
	from taxes, custom duties, insurance and other benefits	34	30 278,40
	remuneration	35	2 456,70
Long-term deferred income/Accrued expenses		36	114 350,30
Short-term deferred income/Accrued expenses		37	942 813,40

#### Other additional information (selected categories)

Cost of building renovation		38	15 197,10
of which	renovation of student dwelling and student canteens	39	3 291,50
	of which: funded by subsidy	40	3 291,50
Maintenance costs of dwelling and student canteens		41	19 359,50
Charges for the use of dwelling and student canteens		42	10 939,40
Value of doctoral scholarships at Doctoral Schools		43	31 470,00
Total VAT due		44	16 038,10
Total VAT paid to be deducted		45	655,30
Value of VAT to be paid to government budget		46	15 382,80
Value of VAT refundable		47	0,00
Donations from legal persons and other non-legal units (private economic activity)		48	2 085,40
Donations from private persons		49	106,60
Income due from sale of fixed assets		50	1 584,00
Net value of fixed assets and cost of sale of fixed assets		51	3,00

## AVERAGE SALARY OF ACADEMIC TEACHERS

Faculty	Average compensation according to the employment contract										All academic teachers
	Professor	University professor	Docent	Assistant professor	Senior assistant	Assistant	Language teacher and instructor				
Faculty of Archaeology	9 053,33	8 544,93		6 715,89	5 724,00	3 951,26		7 110,00			
Faculty of "Artes Liberales"	9 244,46	8 585,41		6 433,81		4 169,98		7 174,46			
Faculty of Biology	9 765,43	7 357,54	6 586,62	6 609,02		4 766,14		7 101,70			
Faculty of Chemistry	10 544,27	8 300,49		6 607,55	6 104,37	5 737,12		7 518,01			
Faculty of Journalism, Information and Book Studies	10 149,51	7 373,25		6 273,55	4 815,01			6 817,27			
Faculty of Philosophy	9 475,35	7 900,51		6 439,87				7 041,30			
Faculty of Physics	9 683,37	8 740,55		7 634,58		6 281,59		8 264,09			
Faculty of Geography and Regional Studies	10 465,14	6 884,69		6 086,36	5 026,31	3 840,98		6 181,73			
Faculty of Geology	10 182,42	8 348,28		6 242,26		4 331,25		7 159,68			
Faculty of History	8 167,10	8 275,94		6 917,28		4 235,95		7 358,87			
Faculty of Applied Linguistics	9 493,52	8 080,88		5 975,10	4 478,59	3 850,75		6 042,65			
Faculty of Mathematics, Informatics, and Mechanics	11 040,50	8 918,08		7 169,34		4 836,33		8 048,97			
Faculty of Economic Sciences	11 729,84	10 034,81		7 505,16		5 204,70		8 231,29			
Faculty of Culture and Arts	10 054,17	7 907,37		6 733,41	5 764,20	5 436,41		7 289,37			
Faculty of Political Science and International Studies	8 619,24	7 550,83		6 719,74		5 136,62		7 143,53			
Faculty of Modern Languages	8 784,32	7 665,59		6 167,80	4 741,40	4 579,65	4 654,07	6 274,59			
Faculty of Oriental Studies	10 919,65	7 434,81		5 945,86		3 785,04		6 188,69			
Faculty of Education	9 948,40	8 214,11		5 882,46	4 848,43			6 546,77			
Faculty of Polish Studies	9 658,14	7 691,00		6 187,20	4 727,10	4 345,42	4 003,02	6 518,76			
Faculty of Law and Administration	10 197,31	8 276,06	6 591,40	6 345,22		3 917,56		7 224,96			
Faculty of Psychology	10 582,23	8 759,17		6 102,13	5 228,13	6 479,70		6 902,20			
Faculty Sociology	11 060,38	7 767,71		6 203,19		5 086,87		7 103,02			
Faculty of Applied Social Sciences and Resocialisation	8 892,88	7 205,82		6 288,04				6 708,41			
Faculty of Management	11 649,01	7 974,04	7 219,12	5 980,35	6 211,49	5 650,95		7 068,54			
<b>Faculties – total</b>	<b>9 957,05</b>	<b>8 170,13</b>	<b>6 899,79</b>	<b>6 526,11</b>	<b>5 127,99</b>	<b>4 569,28</b>	<b>4 106,14</b>	<b>7 087,12</b>			
<b>Units other than faculties – total</b>	<b>13 465,30</b>	<b>10 616,59</b>		<b>8 417,65</b>	<b>5 578,31</b>	<b>5 161,55</b>	<b>3 751,59</b>	<b>7 477,19</b>			
<b>University – total</b>	<b>10 158,39</b>	<b>8 287,85</b>	<b>6 951,63</b>	<b>6 696,06</b>	<b>5 316,23</b>	<b>4 718,80</b>	<b>3 957,48</b>	<b>7 133,60</b>			

Note: Data on visiting professors, researchers and lecturers from individual faculties and university-wide units are not provided in the table as it could lead to revealing their remuneration. The average remuneration in these positions at the University of Warsaw was as follows: visiting professor 8 938,44 zł, visiting lecturer 17 177,35 zł, visiting researchers 7 540,99 zł. For that reason, some information on remuneration was omitted. It refers to cases when fewer than three persons hold a given position at a faculty.

The table includes fixed parts of remuneration: basic salary, seniority bonus and duty allowance.



# REVENUES OF FACULTIES AND OTHER FINANCIAL INDEPENDENT UNITS

Faculty	Subsidy, incl. subsidy designated for buildings exploitation expenses	Subsidy for pay rise	Grant from Rector's provision	Recruitment refund	Costs refund for academic degrees procedures	Teaching internships
Faculty of Archaeology	12 846 562	164 779	90 971	16 156	28 605	
Faculty of "Artes Liberales"	9 276 045	152 310	554 520	25 388	58 379	
Faculty of Biology	35 873 295	532 139	162 078	49 733	157 526	5 440
Faculty of Chemistry	41 821 939	421 291		41 473	198 780	640
Faculty of Political Science and International Studies	30 459 096	329 912	605 608	174 293		
Faculty of Journalism, Information and Book Studies	13 706 566	162 248	87 213	115 701	30 341	
Faculty of Philosophy	14 519 198	136 310	84 635	39 659	79 710	
Faculty of Physics	52 275 956	560 052	132 736	44 283	117 885	480
Faculty of Geography and Regional Studies	12 836 656	217 155		37 122	16 386	7 840
Faculty of Geology	19 224 393	250 434	349 963	11 269	12 820	
Faculty of History	10 646 240	157 902	82 320	24 945	88 516	1 680
Faculty of Applied Linguistics	24 345 462	351 692	94 301	72 723	70 086	14 077
Faculty of Mathematics, Informatics and Mechanics	40 612 081	454 755	683 018	106 302	199 624	3 840
Faculty of Economic Sciences	19 553 078	286 926	220 123	163 084	69 949	
Faculty of Culture and Arts	13 738 809	155 133	94 783	30 824	104 271	640
Faculty of Modern Languages	32 035 813	396 389	77 886	193 508	171 883	13 973
Faculty of Oriental Studies	11 718 783	170 584	56 462	95 689	33 386	
Faculty of Education	10 029 475	135 945	140 000	26 495	17 679	130 800
Faculty of Polish Studies	29 915 970	379 744	54 520	96 775	163 130	43 680
Faculty of Law and Administration	26 419 654	405 525	142 932	160 055	100 055	
Faculty of Psychology	16 986 943	200 957	339 026	110 842	104 898	
Faculty Sociology	9 481 545	106 582	74 533	28 835	94 070	
Faculty of Applied Social Sciences and Resocialisation	12 979 563	167 160		54 725	55 250	
Faculty of Management	23 210 115	342 162	90 316	248 229	222 448	
College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences (MISMaP)	3 590 663	6 283		21 071		
University Centre for Environmental Studies and Sustainable Development (UCESSD)	1 506 637	12 963		8 866		
College of Interdisciplinary Individual Studies in the Humanities and Social Sciences (MISH)	1 555 012	4 686		14 583		
Centre for Foreign Language Teacher Training and European Education	5 205 342	78 367	38 943	13 177		34 640
American Studies Center	5 796 342	48 718	38 943	21 270		
Centre for European Regional and Local Studies	2 085 222	23 709		282		
Centre for Europe	3 317 807	52 455		17 573		
Centre for East European Studies	2 969 910	58 472				
Centre for New Technologies	8 875 473	191 583	423 234			
Interdisciplinary Centre for Mathematical and Computer Modelling	6 030 183	125 154		916		
Institute for Social Studies	966 613	25 675	40 000			
Heavy Ion Laboratory	5 637 936	107 072				
Antiquity of Southeastern Europe Research centre	594 154	14 131	231 603			
Centre of Migration Research	1 061 888	29 280				
Centre for Forensic Science	386 909	3 488	77 682	4 972		
Polish Centre of Mediterranean Archaeology	1 910 380	85 416	198 859			
<b>Total</b>	<b>576 003 707</b>	<b>7 505 538</b>	<b>5 267 208</b>	<b>2 070 818</b>	<b>2 195 676</b>	<b>257 730</b>
University of Warsaw Library	23 748 394	366 687	105 041			
"Polonicum" Institute	538 864	21 947	4 400			
Students Government Board	1 459 470	5 256	200 000			
Doctoral Candidates Government Board	203 960	1 249	20 525			
Consulting Board for the Student Scientific Association	402 894					
Independent Student Association	60 000		12 165			
Centre for Foreign Language Teaching		129 748	135 378			
Biological and Chemical Research Centre	4 569 151	106 909	293 511			
<b>Units financially independent</b>	<b>30 982 733</b>	<b>631 796</b>	<b>771 020</b>	<b>0</b>	<b>0</b>	<b>0</b>

	Teaching of foreign languages	Grant for renovations and refurbishing	Scientific conferences	Specific purpose subsidies for units	Subsidised tuition	Grant from UCESDD, MISH, MISMaP	Research overhead recovery income	Own net income	Total revenue in 2021
				182 898		5 375	731 469	319 773	14 386 588
				201 490		34 985	516 595	107 414	10 927 126
		793 909		551 860		464 036	2 749 523	2 306 617	43 646 157
				895 677		390 288	3 336 257	1 842 478	48 948 824
				482 131	1 950	19 074	435 279	6 042 509	38 549 853
			1 389	397 317	1 220	2 777	140 460	2 994 281	17 639 513
			9 200	372 138		280 224	573 992	1 333 188	17 428 254
		350 000	20 000	2 918 032		823 986	4 113 506	1 743 621	63 100 537
				294 690		195 866	361 434	133 189	14 100 339
				269 414		164 242	605 426	1 861 586	22 749 548
			15 000	369 507		12 866	483 586	574 204	12 456 767
				797 374		19 754	59 436	451 676	26 276 582
				976 781		609 492	1 814 106	4 784 995	50 244 994
				568 130	7 427	75 787	1 025 506	6 717 210	28 687 220
				146 529	14 100	35 193	558 223	690 741	15 569 245
962 503				1 130 439		36 603	279 640	2 653 630	37 952 268
2 530 807				713 857		31 734	70 335	888 355	16 309 992
		370 000		478 667		2 037	136 578	1 059 529	12 527 205
389 961			360	472 632		72 501	243 260	874 755	32 707 287
				800 156	39 750	171 639	305 050	14 474 351	43 019 167
		70 000	5 000	670 156	4 755	307 688	670 901	6 279 295	25 750 461
				457 624		47 358	381 276	236 736	10 908 559
			3 000	520 460	1 170	10 515	133 077	1 376 090	15 301 010
		175 304		857 921	52 366	32 050	395 964	17 335 193	42 962 067
								7 288	3 625 306
				19 457				107 294	1 655 217
				5 300				15 331	1 594 911
559 581				107 027			-11 390	99 233	6 124 919
				75 543		1 370	39 807	116 915	6 138 908
		104 804		3 754			106 199	3 135	2 327 105
		25 000	7 500	188 082		70	15 004	59 472	3 682 963
				59 367			422	659 278	3 747 448
				1 998 530			3 629 201	4 624 203	19 742 223
				28 491		400	1 605 273	12 102 873	19 893 289
				27 116			372 632	39 545	1 471 581
							80 493	1 630 365	7 455 865
				252 476			43 521	6 651	1 142 536
				74 232		2 000	356 884	54 427	1 578 712
				11 909		141		2 266 341	2 751 443
				443 553			373 387	163 739	3 175 333
<b>4 442 852</b>	<b>1 889 017</b>	<b>61 449</b>	<b>61 449</b>	<b>18 820 718</b>	<b>122 738</b>	<b>3 850 051</b>	<b>26 732 314</b>	<b>99 037 506</b>	<b>748 257 323</b>
				11 855 705			117 572	1 268 031	37 461 431
894 438				113 404				1 745 778	3 318 831
								433 682	2 098 407
		174 769		69 577					470 080
			11 000	2 103					415 997
				15 388					87 553
11 070 651				410 211				-23 481	11 722 507
				1 821 601			2 295 784	7 742 339	16 829 295
<b>11 965 089</b>	<b>174 769</b>	<b>11 000</b>	<b>11 000</b>	<b>14 287 989</b>	<b>0</b>	<b>0</b>	<b>2 413 357</b>	<b>11 166 349</b>	<b>72 404 102</b>

## AVERAGE REMUNERATION OF NON-TEACHING EMPLOYEES

Group of employees	Average remuneration	Median
Research and technical staff	5855	5285
Engineering and technical staff	4834	4500
Librarians	4670	4598
Administration	5691	5278
IT specialists	7602	6750
Support staff	3239	3102
Labourers	3648	3584
Directors	9056	8388
Managers	6743	6528
Chief specialists	7763	7042
Deputy managers	6148	5908
Senior specialists	5916	5578
Specialists	5310	5133
Independent administrative officers (pl. <i>samodzielny referent</i> )	5012	4808
Senior administrative officers (pl. <i>starszy referent</i> )	4786	4678
Administrative officers (pl. <i>referent</i> )	4503	4320