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In response to the article that appeared in the Academic Forum on 15th July this year, I, as the head of the research group at CeNT UW, would like to share my views on the termination of the ReMedy's project at the University of Warsaw, especially in the context of some pieces of news and personal perspectives on this very issue that have recently appeared on various websites and social media. The comments in question refer largely to the activities of Prof. Agnieszka Chacińska who served as the CeNT director during a period of 2017-2019 in parallel to her function as the leader of the ReMedy project. I can perfectly understand why the University of Warsaw has recently decided to terminate the grant agreement with the ReMedy leaders, the project's scientific partner, the University Medical Centre Göttingen and the funding body, the Foundation for Polish Science (FNP). Let me explain why.

Prof. Chacińska started her appointment as the director of CeNT UW when our institution was in excellent financial and scientific condition. Back in 2017 the scientific atmosphere at CeNT was second to none amongst Polish research institutions, similar in quality to the top European centres of scientific excellence with which I have had personal experience - Imperial College, Warwick University or Cambridge University to name a few. The outstanding scientific atmosphere supported by excellent interpersonal relations between the CeNT group leaders resulted in a dynamic development of CeNT's scientific standing in the spirit of true interdisciplinarity, where under one roof the best researchers from different fields of biology, physics and chemistry established scientific cooperation, won research grants often together, published their discoveries (again often as a result of collaborative work) in top scientific journals. The official and publically available statistics speak for themselves - in the years 2012-2017 CeNT won the most NCN research funds per scientist in Poland.

Importantly, at the beginning of 2017 (around the time Prof. Chacińska commenced her directorship of CeNT) our institution had a financial surplus of about 730K PLN. Unfortunately shortly after, both financial destruction of CeNT and the process of quite rapid destruction of the unique interdisciplinary research potential at CeNT had begun. From the recent information sent to the group leaders at CeNT by the current Directors of CeNT, the balance sheet at the end of 2017 was 260K PLN in red, which deepened in 2018 to 1,280K PLN deficit. At the same time, the HR policy implemented by Prof. Chacińska forced the majority of group leaders to switch to self-employment from grants, justifying such a policy move with the bad financial situation of CeNT for which the former director was ultimately responsible. What is more, a very controversial decision of the former director Chacińska, unknown in respected scientific centres, to take away key research equipment from the two teams led by outstanding scientists who laid the scientific foundation of CeNT (Profs. Krystian Jażdżewski and Krzysztof Ginalski), without working out some compromise, led to the departure of both scientists from CeNT. As a consequence of this and similar authoritarian actions of the former director Chacińska, a number of other excellent researchers left CeNT (mainly chemists and physicists), who for many years have developed ambitious research programmes, created dynamic research groups, nurtured junior scientists, and often published in the best journals in their fields.

Despite these regretful ramifications of the former director's actions on CeNT's institutional standing, Prof. Chacińska was given the opportunity by the current Rector of the University of Warsaw, Prof. Marcin Pałys to continue implementation of the ReMedy project at CeNT UW, no longer as the CeNT director, but as the head of her research group at the same institution. Unfortunately, she got into a fierce and continuous debate of competence with the Rector and the current CeNT Directors, often publicly involving the CeNT group leaders, draining the administrative resources of CeNT who were endlessly replying to her demands and queries. All of this has led to negative consequences not only in terms of public perception and reputation of CeNT and UW at large, but also led to further antagonisation of the staff members at CeNT. This is no way to constructively operate in any institution.

I now look with disbelief at the aggressive continuation of this 'policy' of antagonising the scientific community not only at CeNT, but also outside of the University of Warsaw. It is difficult for me to understand the reasons that Prof. Chacińska may have behind her extensive campaign of opposition against the decisive actions of the current Rector of the University of Warsaw to heal the situation by formally separating the ReMedy project from the University.

A number of researchers in Poland and abroad voiced their opinion on this subject, without having an objective insight into the history of the management of CeNT by Prof. Chacińska, into the real causes of financial losses of UW evoked by the former CeNT director Chacińska's management decisions, into the underlying causes

of polarisation of scientists at CeNT, last but not least, without the knowledge of numerous personal attacks of Prof. Chacińska on the serving Rector of UW (Prof. Marcin Pałys) and the current CeNT Director (Prof. Ewa Bulska).

I have a dream that Prof. Chacińska focuses all of her energy and efforts on only constructive actions: most importantly, execution of a new institutional reality for the ReMedy project, that she will close the unfortunate CeNT chapter for the benefit of all involved and that we will all move on from this chapter that we wish to forget about. It is really no good to generate and keep stirring the muddy waters of eternal conflicts and involve in those wider and wider circles of scientists and other public personas in Poland and abroad who have no or very limited knowledge of what is really going on with ReMedy at CeNT UW. I have a dream that Prof. Chacińska is able to turn the CeNT page once and for all and she now fully focuses on efficient and timely building of the new institutional reality for the ReMedy project as generously proposed by the Rector of UW, Director of PAS, Director of FNP and Minister of Science and Higher Education. I very much trust that the newly elected Rector of UW, Prof. Alojzy Nowak, will make the right decisions for a swift move of ReMedy from UW to the new institution, which will undoubtedly heal the atmosphere at CeNT, release yet again CeNT's tremendous interdisciplinary research potential and let us all finally focus on what we, as scientists are passionate about.