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The annexes include data from 2019 unless otherwise stated.

NUMBER OF STUDENTS

Academic unit	Total	Full-time studies		Part-time studies	
		Polish students	International students	Polish students	International students
Faculty of "Artes Liberales"	444	427	17	0	0
Faculty of Biology	665	564	66	35	0
Faculty of Chemistry	586	571	15	0	0
Faculty of Journalism, Information and Book Studies	2 263	1 267	160	830	6
Faculty of Political Science and International Studies	2 999	2 094	563	339	3
Faculty of Philosophy and Sociology	1 429	1 196	34	195	4
Faculty of Physics	938	912	26	0	0
Faculty of Geography and Regional Studies	887	735	5	147	0
Faculty of Geology	463	455	8	0	0
Faculty of History	1 704	1 271	48	377	8
Faculty of Applied Linguistics	1 857	1 621	127	108	1
Faculty of Mathematics, Informatics, and Mechanics	1 287	1 264	23	0	0
Faculty of Economic Sciences	2 089	1 305	472	283	29
Faculty of Modern Languages	2 668	2 189	84	375	20
Faculty of Oriental Studies	1 001	703	72	224	2
Faculty of Education	1 272	790	33	447	2
Faculty of Polish Studies	2 196	2 011	71	111	3
Faculty of Law and Administration	4 513	2 335	182	1 977	19
Faculty of Psychology	1 479	757	124	597	1
Faculty of Applied Social Sciences and Resocialisation	1 228	802	26	396	4
Faculty of Management	5 425	2 457	256	2 668	44
Centre for Foreign Language Teacher Training and European Education	664	622	7	35	0
College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences	414	413	1	0	0
College of Interdisciplinary Individual Studies in Humanities and Social Sciences	520	517	3	0	0
University Centre for Environmental Studies and Sustainable Development	148	122	26	0	0
Institute of Americas and Europe	696	647	30	17	2
Centre for Local Government and Development Studies	168	134	3	31	0
Centre for Europe	326	298	28	0	0
Interdisciplinary Centre for Mathematical and Computer Modelling	44	43	1	0	0
Center for Forensic Science	120	120	0	0	0
Total	40 493	28 642	2 511	9 192	148

NUMBER OF DOCTORAL CANDIDATES

Academic unit	Total	Full-Time doctoral candidates (only Polish)	Part-time doctoral candidates (only Polish)	International doctoral candidates	Number of initiations of a doctoral assessment process
Faculty of "Artes Liberales"	76	64	0	12	41
Faculty of Biology	120	110	0	10	23
Faculty of Chemistry	133	127	0	6	25
Faculty of Journalism, Information and Book Studies	22	21	0	1	25
Faculty of Philosophy and Sociology	130	124	0	6	34
Faculty of Physics	150	123	0	27	105
Faculty of Geography and Regional Studies	28	26	0	2	13
Faculty of Geology	42	41	0	1	7
Faculty of History	126	117	0	9	293
Faculty of Applied Linguistics	48	46	0	2	18
Faculty of Mathematics, Informatics and Mechanics	97	84	0	13	101
Faculty of Economic Sciences	52	29	11	12	29
Faculty of Political Science and International Studies	90	57	0	33	59
Faculty of Modern Languages	160	133	0	27	93
Faculty of Oriental Studies	50	40	0	10	13
Faculty of Education	38	38	0	0	57
Faculty of Polish Studies	180	168	0	12	237
Faculty of Law and Administration	260	93	159	8	290
Faculty of Psychology	56	54	0	2	20
Faculty of Applied Social Sciences and Resocialisation	53	52	0	1	16
Faculty of Management	115	62	35	18	75
College of Inter-faculty Individual Studies in Mathematics and Natural Sciences	28	28	0	0	7
Robert Zajonc Institute of Social Studies	19	18	0	1	0
Antiquity of Southeastern Europe Research Center	28	24	0	4	0
Interdisciplinary Humanistic Doctoral Studies	28	0	28	0	12
Interdisciplinary Doctoral School	30	25	0	5	0
Doctoral School of Humanities	96	91	0	5	0
Doctoral School of Social Sciences	87	79	0	8	0
Doctoral School of Exact and Natural Sciences	109	91	0	18	0
Total	2 451	1 965	233	253	1 593

JOB STRUCTURE FOR ACADEMIC STAFF*

Academics in total	3 834	100%
including:		
1. Research-teaching staff	2 524	65,8%
2. Research staff	467	12,2%
3. Teaching staff	832	21,7%
4. Certified Librarians	11	0,3%
broken down into positions:		
Professors	529	13,8%
including Full Professors	272	7,1%
University Professors	308	8,0%
Visiting Professors	2	0,1%
Assistant Professors	2 235	58,3%
including habilitation	750	19,6%
Docents	43	1,1%
Senior Assistants	361	9,4%
Assistants	257	6,7%
Visiting Researchers	2	0,1%
Visiting Lecturers	4	0,1%
Language Teachers	59	1,5%
Instructors	23	0,6%

* Excluding persons on unpaid and childcare leave.

NUMBER OF ACADEMIC TEACHERS

Faculty	Research-teaching staff									Research staff					
	Full Professors	Professors	University Professors with habilitation	University Professors	Adjuncts (Assistant Professors) with habilitation	Adjuncts (Assistant Professors)	Senior Assistants with doctoral degree	Assistants with doctoral degree	Assistants	Total	Full professors	Professors	University Professors with habilitation	University Professors	Adjuncts (Assistant Professors) with habilitation
Faculty of "Artes Liberales"	7	5	2		11	12				37	1				
Faculty of Biology	13	16	15		44	51	7			146					1
Faculty of Chemistry	17	11	13		34	46	8	1		130	1				1
Faculty of Journalism, Information and Book Studies	4	7	5		25	25	7			73					
Faculty of Philosophy and Sociology	3	14	17		33	38	5			110					1
Faculty of Physics	25	39	14		42	29	3			152		1		1	6
Faculty of Geography and Regional Studies	5	3	6		8	22	8		1	53					
Faculty of Geology	2	9	8		25	24	3		1	72					
Faculty of History	18	17	17		76	50	12	1	1	192					1
Faculty of Applied Linguistics	5	7	6		38	45	4			105					
Faculty of Mathematics, Informatics and Mechanics	28	10	24		22	44	1	2	2	133	1		5		1
Faculty of Economic Sciences	9	2	12		20	30				73					1
Faculty of Political Science and International Studies	14	20	9		54	45	4			146					
Faculty of Modern Languages	9	4	21		62	62	2			160					
Faculty of Oriental Studies	5	10	10		16	35			4	80					
Faculty of Education	1	4	10		11	20	7			53					
Faculty of Polish Studies	10	18	17		43	65	12			165					
Faculty of Law and Administration	19	9	32		46	57				163					
Faculty of Psychology	7	6	6		20	23	5			67					
Faculty of Applied Social Sciences and Resocialisation	4	3	8		20	26				61					
Faculty of Management	12	7	6		19	31	16			91			1		1
Total faculties	217	221	258	0	669	780	104	4	9	2 262	3	1	6	1	13

Research staff (cont.)						Teaching staff														
Adjuncts (Assistant Professors)	Visiting Researchers	Senior Assistants with doctoral degree	Assistants with doctoral degree	Research Assistants	Total	Visiting Lecturers with doctoral degree	Visiting Lecturers	Docents	Adjuncts (Assistant Professors) with habilitation	Adjuncts (Assistant Professors)	Senior Assistants with doctoral degree	Senior Assistants	Assistants	Language Teachers	Instructors	Total	Certified librarians	Total number of full-time employees	Total part-time employees	Total
7				4	12				3					1		4		53	25	78
26		2		1	30			5	7							12		188	16	204
26		7			35				4	14	5					23		188	21	209
					0			1	8	1		1				11		84	7	91
8					9				3							3		122	16	138
39				2	49	2			2	4	1					9		210	16	226
					0				3	13	1	2	1			20		73	25	98
					0				1	7			2			10		82	9	91
22					23			2	3			1	2	1		9		224	10	234
					0			1	35	26	1	33	1			97		202	7	209
20				15	42			4	1	20	2		2			29		204	28	232
				1	2				2	5						7		82	35	117
				2	2			2	4				2			8	1	157	20	177
2				1	3				1	22	17	6	13	9		68		231	18	249
1		1		2	4		1		1	13	1		2	9		27		111	40	151
					0				9		1					10		63	4	67
					0			3	5	2	1	9	7			27		192	45	237
4		2			6			10	2	7			4			23		192	50	242
3		1		2	6				1	5	4		1			11		84	10	94
1					1					24						24		86	12	98
					2			11	3	2			6			22		115	18	133
159	0	13	0	30	226	2	1	39	18	214	62	12	78	28	0	454	1	2 943	432	3 375

NUMBER OF ACADEMIC TEACHERS (CONT.)

Organisational unit	Research-teaching staff									Research staff						
	Full Professors	Professors	University Professors with habilitation	University Professors	Adjuncts (Assistant Professors) with habilitation	Adjuncts (Assistant Professors)	Senior Assistants with doctoral degree	Assistants with doctoral degree	Assistants	Total	Full Professors	Professors	University Professors with habilitation	University Professors	Adjuncts (Assistant Professors) with habilitation	Adjuncts (Assistant Professors)
University of Warsaw Library										0						
Polish Centre of Mediterranean Archaeology										0					1	10
Centre for Europe	1	2	3		3	3	3			15						
Biological and Chemical Research Centre										0		1				
Centre of New Technologies										0	4	2	10		6	58
Centre for Foreign Language Teacher Training and European Education		6	2		3					11						
Institute of the Americas and Europe	2	2	7	2	7	9	5		2	36						
Interdisciplinary Centre for Mathematical and Computer Modelling										0		1				3
Robert Zajonc Institute of Social Studies		1				1				2						4
Tadeusz Mazowiecki Chair										0						
Centre of Migration Research										0						9
Antiquity of Southeastern Europe Research Center										0						1
Centre for French Culture and Francophone Studies										0						1
Centre for Political Analysis										0						
Centre for Foreign Language Teaching										0						
Physical Education and Sports Center										0						
Heavy Ion Laboratory										0	1				1	2
University Centre for Environmental Studies and Sustainable Development						1				1						
Total units	3	11	12	2	13	14	8	0	2	65	5	4	10	0	8	88
Faculties and units in total	220	232	270	2	682	794	112	4	11	2 327	8	5	16	1	21	247

Research staff (cont.)						Teaching staff													
Visiting Researchers	Senior Assistants with doctoral degree	Assistants with doctoral degree	Research Assistants	Total	Visiting Lecturers with doctoral degree	Visiting Lecturers	Docents	Adjuncts (Assistant Professors) with habilitation	Adjuncts (Assistant Professors)	Senior Assistants with doctoral degree	Senior Assistants	Assistants	Language Teachers	Instructors	Total	Librarians	Total number of full-time employees	Total part-time employees	Total
				0											0	10	10	0	10
	3	1	5	20											0		20	3	23
				0			4								4		19	1	20
1				2											0		2	2	4
1	16	1	3	101											0		101	6	107
				0				1	8	4	4	10			27		38	3	41
				0					1						1		37	9	46
				4											0		4	1	5
			1	5											0		7	1	8
				0											0		0	1	1
				9											0		9	8	17
				1											0		1	1	2
	2		1	4											0		4	1	5
				0											0			1	1
				0					11	3	47	28	6		95		95	6	101
				0							22	10		15	47		47	12	59
				4											0		4	3	7
				0											0		1	1	2
2	21	2	10	150	0	0	4	1	20	7	73	48	6	15	174	10	399	60	459
2	34	2	40	376	2	1	43	19	234	69	85	126	34	15	628	11	3 342	492	3 834

NUMBER OF EMPLOYEES OTHER THAN ACADEMIC TEACHERS

Organisational unit	Administration	Research and Technical	Librarians	Publishing activities	IT Specialists	Instructors	Engineering and Technical	Museum Staff	Support Staff	Security Guards	Labourers	Total full-time employees	Total part-time employees	Total
	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Faculty of "Artes Liberales"	14	3			1		5					23	12	35
Faculty of Biology	27	30	3		3		45		19	2	16	145	17	162
Faculty of Chemistry	36	9	4		3		19		34			105	13	118
Faculty of Journalism, Information and Book Studies	31	9	2		1		5		12			60	3	63
Faculty of Philosophy and Sociology	27		4		1		1		17			50	5	55
Faculty of Physics	58	19	4				43		28	4		156	39	195
Faculty of Geography and Regional Studies	23		7	1	1		1		8			41	9	50
Faculty of Geology	20	13	3		2		13	2	22		3	78	8	86
Faculty of History	36	5	24		1		6		12			84	12	96
Faculty of Applied Linguistics	25	1	3		3		2		13			47	1	48
Faculty of Mathematics, Informatics and Mechanics	41	1	6		23		6		31			108	12	120
Faculty of Economic Sciences	28		6		5				14			53	17	70
Faculty of Political Science and International Studies	57	11	4		4		3		14			93	7	100
Faculty of Modern Languages	28		18		5				12	5		68	4	72
Faculty of Oriental Studies	23		6						4			33	21	54
Faculty of Education	16	2	5		1		1		8			33	3	36
Faculty of Polish Studies	31	2	10				4		16	1		64	26	90
Faculty of Law and Administration	50		10		2				9	13	1	85	7	92
Faculty of Psychology	29	1	6		3		5		10	2		56	14	70
Faculty of Applied Social Sciences and Resocialisation	17		5						4			26	3	29
Faculty of Management	67	5	12	2	4				6			96	14	110
College of Interdisciplinary Individual Studies in Humanities and Social Sciences	3				1							4		4
College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences	4											4		4
Doctoral School of Humanities	1											1		1

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Doctoral School of Social Sciences	1											1		1
Doctoral School of Exact and Natural Sciences	1											1	1	2
University of Warsaw Archives	4	1					3					8	1	9
University of Warsaw Library	11		184		9		7		7			218	10	228
Polish Centre of Mediterranean Archaeology	7	5			1		8					21	3	24
Center for Cooperation and Dialogue	3											3	1	4
Centre for Europe	4	1	2									7		7
Digital Competence Centre	8	12			9							29	6	35
Centre for Foreign Language Teacher Training and European Education	6		2									8	1	9
Biological and Chemical Research Centre	18	9					18		5			50	8	58
Centre for Forensic Science	1											1	2	3
Centre of New Technologies	36	14			4		14					68	8	76
University of Warsaw Academic Choir	2											2	3	5
Institute of the Americas and Europe	8		4									12	4	16
Robert Zajonc Institute of Social Studies	1	3										4	2	6
Interdisciplinary Centre for Mathematical and Computer Modelling	40	18			29		3		2			92	13	105
Erasmus of Rotterdam Chair	1											1		1
Museum of the University of Warsaw							1	6				7	1	8
Antiquity of Southeastern Europe Research Center							4					4	3	7
Centre of Migration Research	2											2	3	5
Centre for French Culture and Francophone Studies	1		1									2		2
Physical Education and Sports Center	3											3	2	5
Centre for Foreign Language Teaching	5		1									6		6
Heavy Ion Laboratory	10	17					26		2			55	6	61
"Hybrydy" Theatre	2											2		2
University Technology Transfer Centre	17	1										18	7	25
University Centre for Environmental Studies and Sustainable Development	4	1										5	3	8
University Volunteer Center	4											4		4
Open University Centre	12											12	5	17
University of Warsaw Press	12			10								22		22
Folk Song and Dance Ensemble of the University of Warsaw "Warszawianka"	3					5						8	2	10
Total	919	193	336	13	116	5	243	8	309	27	20	2 189	342	2 531

UNIVERSITY-WIDE ADMINISTRATION EMPLOYEES

Organisational unit	Administration	Research and Technical	Publishing activities	IT Specialists	Engineering and Technical	Drivers	Support Staff	Security Guards	Labourers	Total full-time employees	Total part-time employees	Total
	2	3	4	5	6	7	8	9	10	11	12	13
1												
Managers	5									5		5
Main Specialists and Specialists	12									12	4	16
Secretariat	18						4			22	7	29
Academic Sports Association	5									5	2	7
Office for Economic and Management Analytics	7									7	1	8
Office of Quality Education	3									3	1	4
Real Estate Office "Ochota"	8									8		8
Real Estate Office "Powiśle"	18						5			23		23
Office for Support of the Disabled	9			5		3				17	4	21
Office for Bologna Process and Foreign Language Provision	4									4		4
Office for University Advancement	17									17	4	21
Admissions Office	12									12		12
Real Estate Registry Office	7									7		7
Maintenance Office	42				5		117	79	1	244	4	248
Office of Innovation in Academic Space	11									11	2	13
Careers Office	4									4	1	5
Office for International Research and Liaison	6									6		6
Research Services Office	11									11		11
Press Office	7									7		7
Legal Counselling Office	13									13	2	15
Office for Long-Term Planning and System Analyses	7									7		7
Promotion Office	9			1						10	2	12
Scientific Councils Office	2									2	2	4
Investment Office	8									8		8
Office for University's Integrated Development Programme	5									5	3	8
Rectorate Office	15						1			16		16
Office for Doctoral and Post-diploma Studies	6									6	1	7

1	2	3	4	5	6	7	8	9	10	11	12	13
Human Resources Office	31					6				37		37
Office for Personnel Social Benefits	14									14	2	16
Office for Student Affairs	25									25	1	26
Technical Office	17									17	1	18
International Relations Office	20			1						21	1	22
Sports Centre	10				7		2			19	1	20
Periodical "Delta"			2							2		2
House for Researchers DPN	3						5			8	3	11
Residence Hall no. 1	4						18			22		22
Residence Hall no. 2	4						18			22		22
Residence Hall no. 3	4						23			27		27
Residence Hall no. 4	3						10			13		13
Residence Hall no. 5	4						10			14		14
Residence Hall no. 6	5						8			13	2	15
House of Creative Work and Recreation "Wrzos"	1						1			2		2
House of Creative Work and Recreation "Szeligówka"							2			2		2
IT Applications Unit	2			10						12		12
Internal Auditing and Control	6									6		6
Materials Management Department	4									4		4
Inventory Department	9									9		9
IT Services Unit	6			9						15		15
IT Networks Unit	1			11						12	1	13
Telecommunication Unit	5			1						6		6
IT Support Unit	3			1						4		4
Department of Public Procurement	15									15		15
Electrical Maintenance Section	1								7	8		8
"HERA" Hotel & Guesthouse	10						12			22	1	23
HSF Inspectorate	10									10		10
Loan and Benefit Office										0	7	7
Financial Department	106									106		106
Trade Union Committee NSZZ "Solidarność"	2									2		2
Holiday Resort "Bajka"	2						5			7		7
Education Quality Evaluation Unit	6	3			3					12	13	25
Trade Union Committee "ZNP"	2									2		2
Operating Section of UW Foundation	1									1	1	2
Technical Maintenance Section	2				2				23	27		27
"SOKRATES" Hotel & Guesthouse	9						6			15		15
Canteen	2						4			6		6
The Board of University of Warsaw Doctoral Union	1									1		1
The Board of University of Warsaw Student Union	2									2		2
Nursery	4									4	1	5
Total	627	3	2	39	17	9	251	79	31	1 058	75	1 133

JOB STRUCTURE FOR ACADEMIC STAFF BY SEX

Organisational unit	Professors		University Professors		Visiting Professors		Visiting Lecturers		Visiting Researchers		Docents		Assistant Professors		Senior Assistants		Assistants		Instructors		Language Teachers		Total		Total	Grand total
	F	M	F	M	M	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
Faculty of "Artes Liberales"	6	15	1	3						21	23	1		5	2			1		34	44	78				
Faculty of Biology	17	15	9	6				4	1	80	53	8	6	4	1					122	82	204				
Faculty of Chemistry	8	29	5	9						73	64	10	10		1					96	113	209				
Faculty of Journalism, Information and Book Studies	3	8	2	3				1		29	33	7	1		4					42	49	91				
Faculty of Philosophy and Sociology	9	10	7	10						42	50	3	6		1					61	77	138				
Faculty of Physics	8	66	2	13	1	2				32	92	3	3		3	1				45	181	226				
Faculty of Geography and Regional Studies	1	10	3	3						38	17	9	9	3	5					54	44	98				
Faculty of Geology	2	12	4	4						26	37	1	2	1	2					34	57	91				
Faculty of History	9	26	8	11					2	63	90	11	4	6	3			1		98	136	234				
Faculty of Applied Linguistics	7	5	4	2				1		85	34	25	8	26	11			1		149	60	209				
Faculty of Mathematics, Informatics and Mechanics	5	38	3	26				1	3	22	102	2	3	4	23					37	195	232				
Faculty of Economic Sciences	1	10	4	8						38	50		1	1	4					44	73	117				

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
Faculty of Political Science and International Studies*	10	27	2	8				2	55	64	4		1	3						72	104	176
Faculty of Modern Languages	12	3	13	8					110	43	26	6	6	9	7			9	3	179	70	249
Faculty of Oriental Studies	10	6	8	3		1			42	40	4	1	10	3				17	6	91	60	151
Faculty of Education	4	1	6	5					31	10	7	1	1	1						49	18	67
Faculty of Polish Studies	11	18	9	9				3	77	46	22	8	23	2				8	1	150	87	237
Faculty of Law and Administration	13	24	9	27	1	1		3	58	91		2		6						83	159	242
Faculty of Psychology	10	4	1	5					37	22	8	3	3	1						59	35	94
Faculty of Applied Social Sciences and Resocialisation	5	2	3	5					48	33				1	1					57	41	98
Faculty of Management	5	18	2	9				4	31	32	6	13	3	3						51	82	133
Grand total	156	347	105	177	2	4	0	14	25	1 038	1 026	157	87	101	87	0	1	36	11	1 607	1 767	3 374

*Excluding Certified Librarians.

F – female

M – male

	FEMALE	MALE
TOTAL EMPLOYMENT AT THE UNIVERSITY OF WARSAW AS OF 31.12.2019	4 193	3 305
including		
persons with disabilities	96	53
foreigners	109	149
Academics	1 876	1 958
Research and Technical Staff	113	150
Engineering and Technical Staff	152	180
Librarians	269	97
Administrative staff and other employees	1 783	920

UNITS OF THE UNIVERSITY OF WARSAW

The state of organisational structure presented below is for the 31st December 2019. Due to the entering into force of the new Statute of the University of Warsaw in 2019, the organisational structure has changed on 1st October 2019. One of the important changes overwhelmed an establishing of Doctoral Schools.

FACULTIES

1. Faculty of "Artes Liberales"
2. Faculty of Biology
3. Faculty of Chemistry
4. Faculty of Journalism, Information and Book Studies
5. Faculty of Philosophy and Sociology
6. Faculty of Physics
7. Faculty of Geography and Regional Studies
8. Faculty of Geology,
9. Faculty of History
10. Faculty of Applied Linguistics
11. Faculty of Mathematics, Informatics and Mechanics
12. Faculty of Economic Sciences
13. Faculty of Political Science and International Studies
14. Faculty of Modern Languages
15. Faculty of Oriental Studies
16. Faculty of Education
17. Faculty of Polish Studies
18. Faculty of Law and Administration
19. Faculty of Psychology
20. Faculty of Applied Social Sciences and Resocialisation
21. Faculty of Management

COLLEGES OF INTER-AREA INDIVIDUAL STUDIES

1. College of Interdisciplinary Individual Studies in Humanities and Social Sciences
2. College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences

DOCTORAL SCHOOLS

1. Doctoral School of Humanities
2. Doctoral School of Social Sciences
3. Doctoral School of Exact and Natural Sciences
4. Interdisciplinary Doctoral School

UNIVERSITY-WIDE ORGANISATIONAL UNITS

1. University of Warsaw Archives
2. University of Warsaw Library
3. Polish Centre of Mediterranean Archaeology
4. Center for Cooperation and Dialogue
5. Centre for Europe

6. Digital Competence Centre University of Warsaw
7. Centre for Foreign Language Teacher Training and European Education
8. Biological and Chemical Research Centre
9. Centre for Forensic Science
10. Centre of New Technologies
11. University of Warsaw Academic Choir
12. Institute of the Americas and Europe
13. Robert Zajonc Institute of Social Studies
14. Interdisciplinary Centre for Mathematical and Computer Modelling
15. Erasmus of Rotterdam Chair
16. Tadeusz Mazowiecki Chair
17. UNESCO Chair of Sustainable Development
18. Museum of the University of Warsaw
19. Centre for Political Analysis
20. Antiquity of Southeastern Europe Research Center
21. Centre of Migration Research
22. Centre for French Culture and Francophone Studies
23. Physical Education and Sports Center
24. Centre for Foreign Language Teaching
25. Heavy Ion Laboratory
26. Hybrydy Theatre
27. University Technology Transfer Centre
28. University Centre for Environmental Studies and Sustainable Development
29. University Volunteer Center
30. Open University Centre
31. University of Warsaw Press
32. Folk Song and Dance Ensemble of Warsaw University of "Warszawianka"

JOINT UNITS

1. Center for Quantum Optical Technologies – International Research Agenda (partner: University of Oxford, UK)
2. Center for Research and Practice in Cultural Continuity (partners: University of London, UK; Universiteit Leiden, the Netherlands; Max-Planck-Institut für Menschheitsgeschichte in Jena, Germany; Rijksuniversiteit Groningen, the Netherlands)
3. Regenerative Mechanisms for Health – International Research Agenda (partner: University Medical Center Göttingen, Germany)
4. Warsaw Doctoral School of Mathematics and Computer Science (partner: Institute of Mathematics of the Polish Academy of Sciences)

UNIVERSITY-WIDE ADMINISTRATION UNITS

1. Careers Office
2. Office for Economic and Management Analytics
3. Office of Quality Education
4. Real Estate Office "Ochota"
5. Real Estate Office "Powiśle"
6. Office for Support of the Disabled
7. Office for Bologna Process and Foreign Language Provision
8. Admissions Office
9. Office for University Advancement
10. Real Estate Registry Office
11. Maintenance Office
12. Office of Innovation in Academic Space
13. Office for International Research and Liaison
14. Research Services Office

15. Press Office
16. Legal Counselling Office
17. Office for Long-Term Planning
18. Promotion Office
19. Scientific Councils Office
20. Investment Office
21. Office for University's Integrated Development Programme
22. Rectorate Office
23. Office for Doctoral Candidates Affairs
24. Office for Doctoral and Post-diploma Studies
25. Human Resources Office
26. Office for Personnel Social Benefits
27. Office for Student Affairs
28. Technical Office
29. International Relations Office
30. Sports Centre
31. IT Applications Unit
32. Internal Auditing and Control
33. Materials Management Department
34. Inventory Department
35. IT Services Unit
36. IT Networks Unit
37. Telecommunication Unit
38. IT Support Unit
39. Department of Public Procurement
40. HSF Inspectorate
41. Financial Department
42. Education Quality Evaluation Unit

JOINT UNITS, WHICH ARE NOT THE PARTS OF UNIVERSITY ORGANISATIONAL STRUCTURE

1. Center for Andean Studies of the University of Warsaw in Cusco (partner: Universidad Nacional de San Antonio abad del Cusco, Peru)
2. Center for Innovations and Educational Research (partner: the Foundation for Quality Education, Poland).

SCIENTIFIC ACTIVITY (scientific categories, number of national research projects and national research funding in 2019)

Faculty/Unit	Scientific category* Number	Research projects awarded by the Ministry of Science and Higher Education ¹		Research projects awarded by the National Science Centre ²		Research projects awarded by the National Centre for Research and Development ³		Other national research projects ⁴		All projects	
		Number	Amount (in PLN)	Number	Amount (in PLN)	Number	Amount (in PLN)	Number	Amount (in PLN)	Number	Amount (in PLN)
1	2	3	4	5	6	7	8	9	10	11	12
Faculty of "Artes Liberales"	A+	6	291 984	15	1 498 146					21	1 790 130
Faculty of Biology	A	9	595 635	110	14 948 596	2	453 750	1	290 280	122	16 288 261
Faculty of Chemistry	A+	15	1 565 727	105	15 386 002	4	1 581 987	2	123 000	126	18 656 716
Faculty of Journalism, Information and Book Studies	B	4	477 140	4	150 475					8	627 615
Faculty of Philosophy and Sociology	A+	25	1 221 269	57	4 693 621					82	5 914 890
Faculty of Physics	A+	17	912 192	147	21 173 743	1				165	22 085 935
Faculty of Geography and Regional Studies	B	3	250 113	21	1 482 312			3	210 207	27	1 942 632
Faculty of Geology	A	2	90 792	11	1 180 376			4	821 025	17	2 092 193
Faculty of History	A	42	2 258 483	102	10 758 491			1	21 800	145	13 038 774
Faculty of Applied Linguistics	B	4	70 297	8	466 923					12	537 220
Faculty of Mathematics, Informatics and Mechanics	A+	7	426 969	102	10 455 947	1		2	492 000	112	11 374 916
Faculty of Economic Sciences	A+	6	270 206	59	3 212 892			2	128 600	67	3 611 698
Faculty of Political Science and International Studies	A	10	528 389	14	539 821	1	438 750			25	1 506 960
Faculty of Modern Languages	A	4	119 190	14	818 247					18	937 437

1	2	3	4	5	6	7	8	9	10	11	12
Faculty of Oriental Studies	A	5	195 138	14	800 197					19	995 335
Faculty of Education	B	2	81 141	6	489 427			2	99 798	10	670 366
Faculty of Polish Studies	A	24	1 143 727	22	772 366					46	1 916 093
Faculty of Law and Administration	A	22	1 576 413	31	1 744 007	1	404 625			54	3 725 045
Faculty of Psychology	A+	6	314 670	50	5 563 199					56	5 877 869
Faculty of Applied Social Sciences and Resocialisation	A	3	28 750	6	405 435					9	434 185
Faculty of Management	A	6	694 546	15	801 525	1	491 158			22	1 987 229
Polish Centre of Mediterranean Archaeology	B	3	1 962 494	8	730 339					11	2 692 833
Centre for Europe	B	1	7 211	1	277 732					2	284 943
Centre of New Technologies	A	17	1 102 970	96	17 778 882	2	297 500	1		116	19 179 352
Institute of the Americas and Europe	B	1	64 680	9	565 051					10	629 731
Interdisciplinary Centre for Mathematical and Computational Modelling	A	1	130 561	1	70 000					2	200 561
Institute for Social Studies	A			11	907 632					11	907 632
Antiquity of Southeastern Europe Research Center	A	1	30 200	10	596 275					11	626 475
Centre of Migration Research	A+	2	74 450	15	1 536 049			1	99 630	18	1 710 129
Heavy Ion Laboratory	B			1	175 000					1	175 000
Biological and Chemical Research Centre				11	2 747 995			11	613 255	22	3 361 250
University of Warsaw Library		4	2 505 475							4	2 505 475
Science Festival		1	50 000							1	50 000
Digital Economy Lab								2	118 364	2	118 364
Centre for French Culture and Francophone Studies				1	96 870					1	96 870
Total		253	19 040 812	1 077	122 823 573	13	3 667 770	32	3 017 959	1 375	148 550 114

The table does not include apparatus and construction investments as well as statutory activities and special research equipment (SPUB).

* Categories granted in 2019.

¹ Research projects of the Ministry of Science and Higher Education, including: National Programme for the Development of Humanities, Luventus Plus, Mobility Plus, Diamond Grants, Dialogue, scholarships for outstanding young scientists, popularisation of science activities, implementation doctorate.

² Research projects of the National Science Centre, including: Etiuda, Fuga, Harmonia, Maestro, Miniatura, Opus, Preludium, Sonata, Sonata Bis, Sonata and Symfonia programmes.

³ Research projects of the National Centre for Research and Development, including: Lider, development programmes, strategic programmes, Tango.

⁴ Agreements with national economic entities and expertise.

NUMBER OF INTERNATIONAL STUDENTS AND DOCTORAL CANDIDATES

Country	Full-degree programmes ¹				Short-term non-degree studies ⁴						Total	
	Students ²		Doctoral candidates ³	Total	Erasmus+		Erasmus KA107		Other			Total
	Full-time studies	Part-time studies			Students	Doctoral candidates	Students	Doctoral candidates	Students	Doctoral candidates		
1	2	3	4	5	6	7	8	9	10	11	12	13
Afghanistan	15	1	0	16	0	0	0	0	0	0	0	16
Albania	3	0	1	4	0	0	1	0	0	0	1	5
Algeria	2	0	1	3	0	0	0	0	0	0	0	3
Angola	2	0	0	2	0	0	0	0	0	0	0	2
Saudi Arabia	14	0	2	16	0	0	0	0	0	0	0	16
Armenia	14	1	8	23	0	0	0	0	0	1	1	24
Austria	2	0	0	2	8	0	0	0	1	0	9	11
Azerbaijan	69	3	1	73	0	0	0	0	0	0	0	73
Bahrain	2	0	0	2	0	0	0	0	0	0	0	2
Bangladesh	10	0	0	10	0	0	0	0	0	0	0	10
Belgium	0	0	0	0	27	0	0	0	0	0	27	27
Bhutan	0	0	0	0	0	0	1	0	0	0	1	1
Belarus	588	23	18	629	0	0	0	0	3	0	3	632
Bosnia and Herzegovina	1	0	0	1	0	0	1	0	0	0	1	2
Brazil	6	0	5	11	0	0	0	0	10	0	10	21
Bulgaria	1	1	1	3	6	2	0	0	0	0	8	11
Chile	2	0	1	3	0	0	0	0	5	0	5	8
China	240	2	12	254	0	0	0	0	57	0	57	311
Croatia	0	0	0	0	16	0	0	0	1	0	17	17
Montenegro	1	0	1	2	0	0	1	0	0	0	1	3
Czechia	5	1	1	7	15	4	0	0	1	3	23	30
Denmark	2	0	0	2	3	0	0	0	0	0	3	5
Dominican Republic	0	1	0	1	0	0	0	0	0	0	0	1
Egypt	6	1	0	7	0	0	0	0	0	0	0	7

1	2	3	4	5	6	7	8	9	10	11	12	13
Ecuador	12	0	0	12	0	0	0	0	0	0	0	12
Estonia	1	0	1	2	3	0	0	0	0	0	3	5
Eswatini	1	0	0	1	0	0	0	0	0	0	0	1
Ethiopia	2	0	0	2	0	0	0	0	0	0	0	2
Finland	3	0	0	3	3	0	0	0	0	0	3	6
France	17	0	2	19	140	1	0	0	7	0	148	167
Ghana	3	0	0	3	0	0	0	0	0	0	0	3
Greece	3	0	0	3	12	0	0	0	0	0	12	15
Georgia	25	2	2	29	0	0	0	0	2	1	3	32
Haiti	2	0	0	2	0	0	0	0	0	0	0	2
Spain	12	2	5	19	338	11	0	0	0	0	349	368
Hong Kong	7	0	0	7	0	0	0	0	0	0	0	7
India	40	2	25	67	0	0	0	0	14	0	14	81
Indonesia	3	1	2	6	0	0	0	0	0	0	0	6
Iraq	11	1	7	19	0	0	5	4	0	0	9	28
Iran	14	0	20	34	0	0	0	6	0	0	6	40
Ireland	4	0	0	4	15	0	0	0	0	0	15	19
Israel	5	0	1	6	0	0	0	0	4	1	5	11
Jamaica	1	0	0	1	0	0	0	0	0	0	0	1
Japan	5	0	1	6	0	0	0	0	48	0	48	54
Yemen	1	0	5	6	0	0	0	0	0	0	0	6
Jersey	1	0	0	1	0	0	0	0	0	0	0	1
Jordan	7	0	0	7	0	0	3	0	0	0	3	10
Cambodia	0	0	0	0	0	0	1	0	0	0	1	1
Cameroon	3	0	0	3	0	0	0	0	0	0	0	3
Canada	6	0	0	6	0	0	0	0	5	0	5	11
Qatar	0	1	0	1	0	0	0	0	0	0	0	1
Kazakhstan	22	4	6	32	0	0	0	0	68	0	68	100
Kenya	4	0	1	5	0	0	0	0	0	0	0	5
Kyrgyzstan	9	0	0	9	0	0	0	0	0	0	0	9
Colombia	4	0	2	6	0	0	0	0	6	0	6	12
South Korea	12	1	1	14	0	0	0	0	22	0	22	36

1	2	3	4	5	6	7	8	9	10	11	12	13
North Korea	2	0	0	2	0	0	0	0	0	0	0	2
Kosovo	2	0	4	6	0	0	0	0	0	0	0	6
Costa Rica	0	0	1	1	0	0	0	0	0	0	0	1
Cuba	1	0	0	1	0	0	0	0	0	0	0	1
Kuwait	1	0	0	1	0	0	0	0	0	0	0	1
Lebanon	2	0	0	2	0	0	0	0	0	0	0	2
Libya	1	0	0	1	0	0	0	0	0	0	0	1
Lithuania	40	6	5	51	16	0	0	0	0	0	16	67
Latvia	1	1	0	2	4	0	0	0	0	0	4	6
North Macedonia	0	1	0	1	0	0	0	0	0	0	0	1
Malaysia	3	0	0	3	0	0	0	0	0	0	0	3
Mali	1	0	0	1	0	0	0	0	0	0	0	1
Malta	0	0	0	0	6	0	0	0	0	0	6	6
Morocco	4	0	0	4	0	0	0	0	0	0	0	4
Mexico	5	1	2	8	0	0	0	0	86	0	86	94
Myanmar (Burma)	1	0	0	1	0	0	0	0	0	0	0	1
Moldova	9	0	0	9	0	0	0	0	0	0	0	9
Mongolia	13	1	2	16	0	0	0	0	0	0	0	16
Namibia	1	0	0	1	0	0	0	0	0	0	0	1
Nepal	2	0	1	3	0	0	0	0	0	0	0	3
Netherlands	8	0	0	8	41	0	0	0	1	0	42	50
Germany	23	1	6	30	151	0	0	0	10	0	161	191
Nigeria	11	0	3	14	0	0	0	0	0	0	0	14
Norway	22	0	0	22	5	0	0	0	0	0	5	27
Pakistan	5	0	5	10	0	0	0	0	0	0	0	10
Panama	0	0	0	0	0	0	0	0	1	0	1	1
Peru	9	0	0	9	0	0	0	0	2	0	2	11
Puerto Rico	1	0	0	1	0	0	0	0	0	0	0	1
Portugal	2	0	1	3	74	0	0	0	0	0	74	77
Russia	64	3	10	77	0	0	2	0	24	0	26	103
Republic of South Africa	4	0	0	4	0	0	0	0	0	0	0	4
Romania	3	0	2	5	14	1	0	0	0	0	15	20

1	2	3	4	5	6	7	8	9	10	11	12	13
Rwanda	3	2	0	5	0	0	0	0	0	0	0	5
El Salvador	2	0	0	2	0	0	0	0	0	0	0	2
Serbia	3	0	1	4	0	0	0	1	2	0	3	7
Singapore	0	0	0	0	0	0	0	0	11	0	11	11
Slovakia	2	1	0	3	13	0	0	0	0	0	13	16
Slovenia	0	0	1	1	7	0	0	0	1	0	8	9
Sri Lanka	0	0	1	1	0	0	0	0	0	0	0	1
Syria	1	0	3	4	0	0	0	0	0	0	0	4
Switzerland	2	0	0	2	0	0	0	0	8	0	8	10
Sweden	29	0	0	29	9	0	0	0	0	0	9	38
Tajikistan	13	2	0	15	0	0	0	0	0	0	0	15
Thailand	5	0	1	6	0	0	0	0	0	0	0	6
Taiwan	4	0	0	4	0	0	0	0	22	0	22	26
Tanzania	6	0	0	6	0	0	0	0	0	0	0	6
Tunisia	1	0	0	1	0	0	0	0	0	0	0	1
Turkey	117	3	6	126	92	4	0	0	1	0	97	223
Turkmenistan	8	1	0	9	0	0	0	0	0	0	0	9
Ukraine	705	70	30	805	0	0	0	0	39	7	46	851
USA	20	1	1	22	0	0	0	0	10	2	12	34
Uzbekistan	54	3	2	59	0	0	0	0	0	0	0	59
Hungary	4	0	3	7	29	1	0	0	2	5	37	44
United Kingdom	7	0	1	8	19	0	0	0	0	0	19	27
Vietnam	36	2	10	48	0	0	0	0	1	0	1	49
Italy	10	1	18	29	276	0	0	0	3	0	279	308
United Arab Emirates	3	0	0	3	0	0	0	0	0	0	0	3
Zimbabwe	10	0	0	10	0	0	0	0	0	0	0	10
Total	2 511	148	253	2 912	1 342	24	15	11	478	20	1 890	4 802

¹ Data source: Statistics Poland report, November 2019.

² Data source: Office for Student Affairs.

³ Data source: Office for Doctoral and Post-diploma Studies.

⁴ Data source: International Relations Office.

COMPLETION OF FINANCIAL PLAN

As of 2019 year end (without revenues of faculties and academic units and non-teaching grant)

No.	Specification	Budget for 2019	Completion of 2019 budget	% completion
1	2	3	4	5
I.	Total revenues	853 205 900	917 521 120	107,54%
1.	Budgetary revenues – subvention from the Ministry of Science and Higher Education and its division	786 505 900	840 633 700	106,88%
1.1.	Subsidy	712 371 900	766 499 700	107,60%
1.2.	Increase in subsidies for increase of salaries and wages	45 604 200	45 604 200	100,00%
1.3.	Corrective subsidy	7 948 700	7 948 700	100,00%
1.4.	2018 grant increase	18 895 400	18 895 400	100,00%
1.5.	People with disabilities support fund	1 685 700	1 685 700	100,00%
2.	Own revenues	66 700 000	76 887 420	115,27%
2.1.	30% write-off of tuition and other revenues	30 000 000	32 844 243	109,48%
2.2.	Indirect cost mark-up for scientific research	19 200 000	25 335 537	131,96%
2.3.	Interest income	3 000 000	4 520 125	150,67%
2.4.	Other own revenues	14 500 000	14 187 513	97,84%
II.	Total expenditures	852 747 919	826 604 810	96,93%
1.	Funding for all faculties and academic units	741 055 814	709 803 341	95,78%
1.1.	Subsidy divided algorithmically	471 868 371	471 868 371	100,00%
1.2.	Subsidies for units independent financially	33 120 307	32 320 928	97,59%
1.3.	Subsidies for expenditures in dependent financial units	22 697 405	22 697 405	100,00%
1.4.	Subsidy for operating costs of the facilities – for units receiving subsidy	24 228 013	24 228 013	100,00%
1.5.	Rector's provision	14 000 000	12 777 086	91,26%
1.6.	Grant for realizing agreement with 'Artes Liberales' foundation – expenditure limit	500 000	500 000	100,00%
1.7.	Grant for periodic increase of salaries and wages	3 520 205	3 520 205	100,00%
1.8.	Salaries and wages at units financed by central resources	9 000 000	8 632 009	95,91%
1.9.	Investments and renovations in UW academic units and subsidies for that purpose*	23 000 000	21 899 740	95,22%
1.10.	Internal initiatives for improving quality for teaching personnel	3 400 000	876 293	25,77%
1.11.	Student occupational internships	750 000	576 861	76,91%

1	2	3	4	5
1.12.	Language studies for students and doctoral candidates	15 000 000	17 085 969	113,91%
1.13.	Subsidies supporting international exchange of students	970 000	811 904	83,70%
1.14.	Cost refund for doctoral and habilitational degree procedures	4 500 000	4 725 484	105,01%
1.15.	Specific purpose subsidies for UW academic units	14 000 000	13 462 530	96,16%
1.16.	Funding for students with disabilities**	1 810 000	2 297 215	126,92%
1.17.	Subsidies for refunding tuition for exempt students	100 000	64 360	64,36%
1.18.	New year increase of doctoral scholarship	368 640	368 640	100,00%
1.19.	Grant for co-funding international cooperation (including 4EU+)	900 000	453 017	50,34%
1.20.	Recruitment refund	2 000 000	1 851 174	92,56%
1.21.	Balance of the ancillary activities	1 400 000	1 463 772	104,56%
1.22.	Broadcasting of Radio Kampus radio signal	350 000	350 000	100,00%
1.23.	Internal grant fund	1 800 000	1 742 643	96,81%
1.24.	Participatory budget	300 000	290 000	96,67%
1.25.	Expenditures for execution of multi-year programme, including own contribution	27 251 608	10 831 680	39,75%
1.26.	Expansion of the internet network	1 500 000	492 047	32,80%
1.27.	Scholarships for doctoral candidates of doctoral schools	2 918 365	2 520 860	86,38%
1.28.	Expenditures in connection with the operation of doctoral schools	2 750 000	754 073	27,42%
1.29.	Running costs of the University Council	500 000	198 858	39,77%
1.30.	Balance of student housing and canteen activity	3 000 000	1 719 194	57,31%
1.31.	Salaries and wages adjustments costs***	53 552 900	49 254 249	91,97%
2.	General expenditures	111 692 105	116 801 468	104,57%
2.1.	Salaries and wages for university-wide administrative units****	66 500 000	71 600 668	107,67%
2.2.	Write-off for Social Benefits Fund for retirees	3 353 853	3 353 853	100,00%
2.3.	Maintenance of IT network and integrated management system	8 000 000	8 573 961	107,17%
2.4.	Utility charges – university and faculty buildings without subsidy	6 500 000	5 296 106	81,48%
2.5.	Rent	3 500 000	3 337 618	95,36%
2.6.	Loan service costs	2 838 252	2 837 574	99,98%
2.7.	Other material expenses	21 000 000	21 801 688	103,82%
III.	Total	457 981	90 916 310	

* 1.9. takes into account the renovation of student housing.

** 1.16. takes into account people with disabilities support fund.

*** 1.31. do not take into account salaries and wages for university-wide administrative units adjustments costs.

**** 2.1. takes into account salaries and wages for university-wide administrative units adjustments costs, associated with, among others, adapting the new Law on Higher Education and Science.

THE REPORT ON REVENUES, COSTS AND FINANCIAL RESULTS IN 2019 (F-01/S)

Section I. The profit and loss (P&L) statement

Specification		Amount in thous. PLN
Operating revenues (2 + 20)	1	1 651 503,30
Revenues from primary operating activities (3 + 4 + 5 + 6 + 8 + 9 + 10 + 13 + 14 + 15 + 18 + 19)	2	1 580 814,00
Subsidy for maintenance of teaching and research capacities	3	802 863,50
Grants from central government	4	320 419,90
Funds from sub-sovereign governments and its association	5	0,00
Tuition fees	6	95 373,40
Of which: from part-time students	7	52 325,20
Funds for projects financed by the National Centre for Research and Development	8	16 462,90
Funds for projects financed by the National Science Centre	9	115 588,40
Funds for international scientific cooperation	10	53 723,20
Of which		
Not-refundable foreign funds	11	53 723,20
Of which		
Structural funds	12	31 788,60
Sale of other works and research and development services	13	17 836,70
Funds for projects and initiatives defined by the Minister of Science and Higher Education	14	23 710,10
Other revenues from primary operating activities	15	96 761,60
Of which		
Not-refundable funds from international institutions	16	22 044,20
Funds from central government	17	330,00
Revenues from separate economic activity	18	0,00
Cost of services for own needs	19	38 074,30
Other revenues (21 + 22)	20	70 689,30
Revenues from the sale of goods and materials	21	186,90
Other operating incomes (23 + 24 + 25)	22	70 502,40
Of which		
Profit from the disposal of non-financial fixed assets	23	27,10
Revaluation of non-financial assets	24	36,40
Other operating incomes	25	70 438,90
Of which		
Equivalent of annual depreciation and amortization, financed from specific grants and acquired free of charge from other sources	26	61 485,40
Costs of operating activity (28 + 56)	27	1 559 436,40
Cost of basic operating activity (54)	28	1 514 892,30
Amortization and Depreciation	29	76 524,50
Materials and energy used	30	86 544,50
Of which		
Energy	31	43 707,00
External services	32	82 649,60

Section I. The profit and loss (P&L) statement

Specification			Amount in thous. PLN
Taxes and fees		33	239 696,20
	The State Fund for Rehabilitation of Disabled People contributions	34	0,00
	Local government taxes	35	366,50
Of which	Central government taxes	36	39 914,60
	Fees to local governments	37	1 112,50
	Fees to central government	38	537,90
Remunerations		39	716 025,50
	Of which: Related to employment contract	40	607 140,50
Contribution to social security and other benefits		41	189 560,40
	Fees for Social Security Fund	42	102 465,80
	Fees for Labour Fund	43	10 840,70
	Fees for Bridging Retirement Pension Fund	44	0,00
Of which	Fees for occupational pension schemes	45	0,00
	Subsidies to dwelling, setting allowance, health care spending	46	0,00
	Company Social Benefit Fund	47	20 797,80
	Other benefits	48	49 012,00
Other costs by nature		49	147 685,10
Of which	Research apparatus	50	28 340,90
	Business travel	51	32 382,80
Total costs by nature (29 + 30 + 32 + 33 + 39 + 41 + 49)		52	1 538 685,80
Change in the level of products (-,+)		53	-23 793,50
Total costs of core operating activity (52 + 53)		54	1 514 892,30
Of which	Separated economic activity	55	0,00
Other costs (57 + 58)		56	44 544,10
Cost of goods and materials sold		57	164,70
Other operating costs (59 + 60 + 61)		58	44 379,40
	Loss on disposal of non-financial fixed assets	59	0,00
Of which	Valuation of non-financial assets	60	357,40
	Other operating costs	61	44 022,00
Income (loss) from operating activity (1 – 27)		62	92 066,90
Financial income		63	5 861,50
Of which: Received interest		64	5 861,50
Of which	From central government securities and deposits at Ministry of Finance	65	0,00
	From local government units	66	0,00
Financial expenses		67	4 015,20
Of which: Interest paid		68	154,70
Gross income (loss) (62 + 63 – 67)		69	93 913,20
Income tax		70	1,00
Of which	Current income tax	71	1,00
	Deferred income tax	72	0,00
Other mandatory income deductions (increase of loss)		73	0,00
Net income (loss) (69 – 70 – 73)		74	93 912,20

Section II. Funds

Specification			Amount in thous. PLN				
Scholarship fund	Opening balance of the fund at the beginning of the year		1	7 651,30			
	Of which	Grant from central government budget	2	14 097,00			
	Total increases (4 + 6)		3	33 477,20			
	Of which	Grant from central government budget		4	32 461,20		
		Of which	Assistance to doctoral candidates	5	1 947,60		
		Other revenues		6	1 016,00		
	Total decrease (8 + 14 + 20)		7	30 777,00			
	Of which	For students (9 + 10 + 11 + 12 + 13)		8	28 321,00		
		Of which	For social grants		9	15 034,90	
			For social grant for people with disabilities		10	1 614,20	
			For rector's grant for the best students		11	11 548,00	
			For minister's grant for the outstanding achievements		12	30,00	
			Allowance		13	93,90	
		Of which	For doctoral candidates (15 + 16 + 17 + 18 + 19)		14	2 456,00	
			Of which	For social grants		15	145,60
				For social grant for people with disabilities		16	218,90
				For rector's grant for the best doctoral candidates		17	2 083,20
				For minister's grant for the outstanding achievements		18	0,00
				Allowance		19	8,30
		Costs of realizing activities related to awarding and paying of financial support for students and doctoral candidates		20	0,00		
		Of which	Covered by material assistance grants for students and doctoral candidates		21	0,00	
		Changes in fund due to the adjustments (+/-)		22	-429,60		
		Ending balance of the fund at the year-end (1 + 3 - 7 + 22)		23	9 921,90		
		Of which	Grants from central government		24	8 935,80	
Entity's Social Benefits Fund	Opening balance of the fund at the beginning of the year		25	28 050,30			
	Total increases		26	21 827,70			
	Total decreases		27	21 180,20			
	Ending balance of the fund at the year-end (25 + 26 - 27)		28	28 697,80			
Basic fund	Opening balance of the fund at the beginning of the year		29	1 539 468,10			
	Total increases		30	105 842,30			
	Of which	Write-off from net income		31	48 584,90		
		Valuation of fixed assets		32	11,10		
	Total decreases		33	33 357,20			
	Of which	Coverage of net loss		34	0,00		
		Valuation of fixed assets		35	0,00		
Ending balance of the fund at the year-end (29 + 30 - 33)		36	1 611 953,20				
Own grant fund	Opening balance of the fund at the beginning of the year		37	8 949,00			
	Total increases		38	17,80			
	Of which	Write-off of costs from teaching activities		39	0,00		
	Total decreases		40	56,00			
	Ending balance of the fund at the year-end (37 + 38 - 40)		41	8 910,80			

People with disabilities support fund	Opening balance of the fund at the beginning of the year	42	0,00
	Total increases	43	1 685,70
	Total decreases	44	1 686,30
	Ending balance of the fund at the year-end (42 + 43 – 44)	45	-0,60

Other funds created based on separate legal acts

Opening balance of the fund at the beginning of the year	46	0,00
Total increases	47	0,00
Total decreases	48	0,00
Ending balance of the fund at the year-end (46 + 47 – 48)	49	0,00

Section III. Additional information

Specification		Amount in thous. PLN	
Resources for tangible fixed assets (value from beginning to the year-end)		1	83 211,70
Of which	Resources for technical appliances and equipment, transport and other fixed assets	2	33 182,30
Funding from subsidy for maintenance of teaching and research capacities intended to finance or co-finance costs of investment and investment purchases		3	17 189,10
Specific purpose grant for financing or co-financing costs of investment and investment purchases		4	92 223,20
Of which	Central government budget	5	50 007,60
	European funds	6	42 215,60
Grants from The National Centre for Research and Development for financing or co-financing costs of investment and investment purchases		7	0,00
Of which	Local resources	8	0,00
	Non-refundable EU assistance	9	0,00
Grants from The National Science Centre for financing or co-financing costs of investment and investment purchases		10	0,00
Of which	Local resources	11	0,00
	Non-refundable EU assistance	12	0,00
Non-refundable international assistance for financing or co-financing costs of investment and investment purchases (not shown in pos. 5, 8, 11)		13	0,00
Other free-of-charge resources for financing or co-financing costs of investment and investment purchases (other than those in pos. 3, 6, 9 and those in pos. 12)		14	0,00

Fixed assets and current assets (selected categories)

Long-term receivables	15	0,00
Long-term investments	16	48 544,50

	Stocks and shares	17	150,00
Of which	Other securities	18	48 394,50
	Loans granted	19	0,00
Long-term deferred costs		20	0,00
Inventories		21	35 622,90
Short-term receivables		22	70 692,30
Of which	From taxes, grants, custom duties, social and health insurance and other benefits	23	224,40

Current financial assets (selected categories)

	Stocks and shares	24	0,00
Of which	Other securities	25	0,00
	Loans granted	26	0,00
	Cash and cash equivalents	27	607 936,80
Short-term deferred costs		28	0,00

Liabilities (selected categories)

Long-term liabilities		29	17 189,20
Of which	Loans and credits	30	11 114,70
Current liabilities		31	102 497,50
Of which	Loans and credits	32	2 534,80
	Trade receivables	33	15 425,90
	From taxes, custom duties, insurance and other benefits	34	21 668,30
	Remuneration	35	4 263,80
Long-term deferred income/Accrued expenses		36	131 784,80
Short-term deferred income/Accrued expenses		37	339 154,00

Other additional information (selected categories)

Cost of building renovation		38	19 003,00
Of which	Renovation of student dwelling and student canteens	39	6 866,50
	Of which: funded by subsidy	40	6 866,50
Maintenance costs of dwelling and student canteens		41	13 943,80
Charges for the use of dwelling and student canteens		42	9 263,00
Total VAT due		43	1 671,70
Total VAT paid to be deducted		44	264,80
Value of VAT to be paid to government budget		45	1 406,90
Value of VAT refundable		46	0,00
Donations from legal persons and other non-legal units (private economic activity)		47	1 938,70
Donations from private persons		48	0,00
Income due from sale of fixed assets		49	31,10
Net value of fixed assets and cost of sale of fixed assets		50	4,00

AVERAGE SALARY OF ACADEMIC TEACHERS

Faculty	Average compensation according to the employment contract									
	Professor	University Professor	Docent	Assistant Professor	Senior Assistant	Assistant	Language Teacher and Instructor	All academics		
"Artes Liberales"	6 918,85			6 097,47		3 435,22		6 265,04		
Biology	8 843,08	7 061,65	6 208,26	5 606,35	3 933,86	3 574,12		6 020,65		
Chemistry	9 896,96	7 681,99		6 285,45	5 309,30			6 855,48		
Journalism, Information and Book Studies	10 178,36	6 953,92		5 620,62	4 725,10			6 159,85		
Philosophy and Sociology	8 959,29	7 907,70		6 072,72	4 125,95			6 570,09		
Physics	10 055,96	7 962,26		7 228,69	5 635,34	6 962,39		8 119,03		
Geography and Regional Studies	9 595,76	6 993,66		5 388,66	4 013,90	3 596,65		5 613,45		
Geology	9 167,05	7 372,66		6 116,97	3 779,80	4 235,11		6 518,82		
History	8 695,45	6 929,95		6 283,35	5 000,61	3 522,59		6 524,33		
Applied Linguistics	8 873,26	8 027,74		5 506,56	3 674,52	3 518,92		5 122,42		
Mathematics, Informatics and Mechanics	9 911,31	8 643,48	8 149,42	6 439,65	4 326,41	5 184,78		7 224,58		
Economic Sciences	11 240,25	9 336,21		6 777,01				7 533,28		
Political Science and International Studies	8 565,32	7 084,34		5 945,42	5 028,69	5 710,64		6 537,91		
Modern Languages	9 224,12	6 787,22		5 757,85	3 710,40	4 611,02	3 738,97	5 656,02		
Oriental Studies	8 058,28	6 050,69		5 008,04	3 221,27	2 864,63	3 507,70	5 065,61		
Education	9 494,39	7 239,81		5 561,97	3 856,82			5 874,34		
Polish Studies	9 245,67	7 084,47	6 789,04	5 636,37	3 813,31	3 054,67	3 975,72	5 827,45		
Law and Administration	9 557,57	7 184,57	6 852,42	5 765,77		3 742,47		6 509,11		
Psychology	9 622,67	7 107,92		5 998,49	4 558,95			6 377,03		
Applied Social Sciences and Resocialisation	8 425,36	7 678,32		5 661,13				6 048,62		
Management	10 358,15	6 778,99	7 063,45	5 844,98	5 701,47	5 802,96		6 685,30		
Faculties – total	9 345,66	7 489,63	6 811,24	5 977,35	4 327,38	4 153,78	3 708,42	6 374,24		
Units other than faculties – total	12 688,79	11 393,43	6 358,00	8 140,88	5 326,86	4 837,67	3 677,38	6 890,60		
University – total	9 509,66	7 818,36	6 772,68	6 132,65	4 671,88	4 376,74	3 694,44	6 435,92		

Notice: Data on professors, visiting professors, assistant professors and certified librarians are not provided in the table as it could lead to revealing individual compensations. For that reason, some information on compensations was omitted. It refers to cases when fewer than three persons hold a given position at a faculty. The table includes fixed parts of compensation: base salary, seniority bonus and duty allowance.

Please note that the Law on Higher Education and Science as of 20 July 2018 introduced changes to positions among the group of academics, therefore the data included in this table cannot be compared with data for 2018.

AVERAGE SALARY OF NON-TEACHING EMPLOYEES

Group of employees	Average salary	Median
Research and Technical Staff	5 264	4 452
Engineering and Technical Staff	3 992	3 772
Librarians	3 957	3 930
Administration	4 812	4 355
IT Specialists	6 247	5 450
Support Staff	2 591	2 530
Labourers	2 992	2 941
Directors	8 609	8 055
Managers	5 820	5 594
Main Specialists	7 180	6 495
Deputy Managers	5 458	4 955
Senior Specialists	5 156	4 695
Specialists	4 484	4 254
Independent Administrative Officer (<i>pl. samodzielny referent</i>)	4 272	4 035
Senior Administrative Officer (<i>pl. starszy referent</i>)	3 863	3 765
Administrative Officer (<i>pl. referent</i>)	4 013	3 800

REVENUES OF FACULTIES AND OTHER FINANCIAL INDEPENDENT UNITS

Faculty	Subsidy for 2019 take into account the operation of facilities	Subsidy for salaries and wages increase	Grant from rector's provision	Cost refund for doctoral and habilitational degree procedures	Teaching practice
"Artes Liberales"	7 600 217	628 651	70 015	73 497	
Biology	29 551 031	2 343 136	141 345		9 750
Chemistry	35 528 597	2 213 946	119 666	853 722	13 520
Journalism, Information and Book Studies	11 593 308	1 003 612	257 654	161 982	4 550
Philosophy and Sociology	21 375 985	1 306 468	212 036	310 578	2 093
Physics	47 884 143	2 520 558	930 348	238 881	2 470
Geography and Regional Studies	10 950 458	964 218	115 684	109 829	20 670
Geology	16 945 027	1 096 395	80 336	125 009	
History	31 925 832	2 542 038	255 253	366 542	8 580
Applied Linguistics	20 722 009	2 127 738	456 638	128 510	67 262
Mathematics, Informatics and Mechanics	34 534 639	1 914 361	738 435	135 027	3 120
Economic Sciences	17 140 025	962 401	282 624	74 010	
Political Science and International Studies	26 730 138	1 876 861	387 330	379 333	
Modern Languages	28 233 935	2 034 403	444 355	390 187	24 267
Oriental Studies	10 308 146	698 842	162 958	123 000	
Education	8 640 886	822 786	126 801	90 229	197 860
Polish Studies	26 562 197	1 878 614	842 350	368 182	68 597
Law and Administration	21 722 527	2 226 922	764 771	394 811	
Psychology	14 207 912	985 712	255 199	161 279	
Applied Social Sciences and Resocialisation	11 333 810	1 012 046	646 887	55 511	
Management	19 435 670	1 373 654	377 091	185 365	
Faculties – total	452 926 491	32 533 363	7 667 777	4 725 484	422 738
Centre for Europe	2 934 699	232 183	45 144		
Centre for Local Government and Development Studies	377 189	43 985			
Centre for Foreign Language Teacher Training and European Education	4 556 113	366 739	86 835		154 123
Centre for European Regional and Local Studies	1 885 689	113 191			
College of Inter-area Individual Studies in the Humanities and Social Sciences (MISH)	1 463 301	19 784	272 162		
College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences (MISMaP)	3 427 097	19 784	343 598		
American Studies Center	5 302 381	270 900	117 415		
Centre for East European Studies	5 140 216	400 196	4 375		
University Centre for Sustainable Development and Environmental Studies (UCBS)	1 429 683	37 155	73 881		
University of Warsaw Library	17 303 965	1 185 393	3 038 983		
Biological and Chemical Research Centre	3 928 408	231 363	455 055		
Centre of New Technologies	6 874 661	663 509	2 496 562		
Polonicum	364 668	72 892	29 462		
Science Clubs	402 894				
Independent Student Association	40 000		2 761		
Centre for Foreign Language Teaching		561 277			
Doctoral Candidates Government Board	153 274	5 058	50 000		
Students Government Board	1 248 098	10 116	7 600		
Polish Centre of Mediterranean Archaeology	1 461 747	176 816			
Heavy Ion Laboratory	4 936 857	333 914			
Antiquity of Southeastern Europe Research Centre	520 740	36 636	28 107		
Robert Zajonc Institute for Social Sciences	749 882	67 882			
Centre of Migration Research					
Interdisciplinary Centre for Mathematical and Computational Modelling UW	789 477	455 085	16 504		
Center for Forensic Science	342 304	8 655			
Units independent financially – total	65 633 343	5 312 513	7 068 444	0	154 123
Total	518 559 834	37 845 876	14 736 220	4 725 484	576 861

	Teaching of foreign languages	Grant for renovations and refurbishing	Specific purpose grant for faculties	Subsidised tuition	Grant from UCBS, MISH, MISMaP	Refund of recruitment	Own net income	Total revenue in 2019
			1 079 838		43 773	22 222	153 243	9 671 456
	24 000		953 688		496 302	47 536	2 471 331	36 038 120
	220 000		444 711		379 763	51 300	1 354 821	41 180 046
			672 125	7 210	17 000	123 887	4 048 909	17 890 237
			382 512		307 397	59 355	1 317 960	25 274 385
			1 328 780		593 639	39 972	1 151 576	54 690 367
			444 057	1 320	180 879	30 843	737 378	13 555 337
			413 713		156 744	10 797	1 149 145	19 977 167
			744 251	1 600	52 799	65 783	1 761 484	37 724 163
			524 728		7 174	63 644	1 438 268	25 535 971
			415 779		586 448	60 938	2 216 687	40 605 434
			398 087	5 130	87 239	177 216	5 517 426	24 644 158
			394 454	11 640	16 688	152 183	5 776 296	35 724 924
1 217 482			371 817		33 195	176 115	3 759 777	36 685 532
2 335 615			199 967		46 331	68 896	1 120 533	15 064 288
	100 000		255 844		2 324	37 099	1 833 056	12 106 885
293 700	76 094		541 931		77 650	71 807	1 227 714	32 008 835
			480 464	28 340	149 222	133 548	14 613 616	40 514 222
			488 399	2 340	315 210	82 213	4 919 419	21 417 682
			167 256	3 510	6 520	44 470	1 172 108	14 442 117
	180 000		333 106	3 270	516	221 782	17 993 040	40 103 494
3 846 798	600 094	11 035 508	64 360	3 556 814	1 741 605	75 733 788	594 854 820	
		136 279		420	16 624	123 886	3 489 234	
						73 518	494 692	
1 173 692	5 140	51 585			16 624	345 192	6 756 043	
		5 536			488	63 443	2 068 347	
		23 825		-629 890	23 385	33 172	1 205 739	
		86 365		-2 453 337	15 718	33 116	1 472 340	
		62 073		4 099	20 945	310 624	6 088 437	
		30 302				319 255	5 894 343	
		30 209		-478 659	9 582	9 800	1 111 651	
		8 895 489				1 615 977	32 039 808	
		487 757				3 618 319	8 720 901	
		1 523 187				1 582 345	13 140 264	
804 375		192 578				1 067 724	2 531 699	
						0	402 894	
		24 794				0	67 556	
11 110 781		384 299				-32 701	12 023 656	
		479				0	208 811	
		154 362				430 565	1 850 741	
		68 865				39 086	1 746 515	
		50 431				995 189	6 316 390	
	10 000	56 446				19 213	671 142	
		152 378		65		10 323	980 530	
		961 358				226 042	1 187 400	
		209 832			1 847	8 607 682	10 080 427	
		156 000			4 356	161 496	672 812	
13 088 847	15 140	13 744 429	0	-3 557 302	109 569	19 653 267	121 222 373	
16 935 645	615 234	24 779 937	64 360	-488	1 851 174	95 387 055	716 077 193	