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The annexes include data from 2018 unless otherwise stated.

NUMBER OF STUDENTS

Academic unit	Total	Full-time studies		Part-time studies	
		Polish students	International students	Polish students	International students
Faculty of "Artes Liberales"	411	399	12		
Faculty of Biology	753	641	78	34	
Faculty of Chemistry	637	626	11		
Faculty of Journalism, Information and Book Studies	2 337	1 272	217	840	8
Faculty of Political Science and International Studies	3 350	2 316	669	362	3
Faculty of Philosophy and Sociology	1 457	1 233	33	190	1
Faculty of Physics	942	932	10		
Faculty of Geography and Regional Studies	987	779	9	198	1
Faculty of Geology	599	593	6		
Faculty of History	1 931	1 414	68	441	8
Faculty of Applied Linguistics	2 118	1 719	170	225	4
Faculty of Mathematics, Informatics, and Mechanics	1 291	1 265	26		
Faculty of Economic Sciences	2 046	1 299	429	295	23
Faculty of Modern Languages	2 888	2 298	115	456	19
Faculty of Oriental Studies	1 088	773	95	217	3
Faculty of Education	1 397	866	31	497	3
Faculty of Polish Studies	2 341	2 106	89	144	2
Faculty of Law and Administration	3 991	1 813	145	2 022	11
Faculty of Psychology	1 586	842	128	615	1
Faculty of Applied Social Sciences and Resocialisation	1 442	952	17	469	4
Faculty of Management	5 493	2 293	227	2 944	29
Centre for Foreign Language Teacher Training and European Education	786	701	14	71	
College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences	384	383	1		
College of Inter-area Individual Studies in the Humanities and Social Sciences	519	515	4		
University Centre for Environmental Studies and Sustainable Development	158	148	10		
Institute of the Americas and Europe	738	679	30	27	2
Centre for Local Government and Development Studies	215	179	3	33	
Centre for Europe	456	410	41	5	
Interdisciplinary Centre for Mathematical and Computer Modelling	32	32			
Center for Forensic Science	104	102	2		
Total	42 477	29 580	2 690	10 085	122

NUMBER OF DOCTORAL STUDENTS

Academic unit	Number of doctoral students				Number of initiations of a doctoral assessment process
	Total	Full-time students (only Polish)	Part-time students (only Polish)	International students	
Faculty of "Artes Liberales"	107	89		18	11
Faculty of Biology	138	124		14	19
Faculty of Chemistry	159	154		5	30
Faculty of Journalism, Information and Book Studies	39	36		3	3
Faculty of Philosophy and Sociology	174	168		6	20
Faculty of Physics	176	152		24	24
Faculty of Geography and Regional Studies	40	36		4	8
Faculty of Geology	58	57		1	7
Faculty of History	161	144		17	27
Faculty of Applied Linguistics	77	68		9	8
Faculty of Mathematics, Informatics and Mechanics	125	110		15	14
Faculty of Economic Sciences	72	39	16	17	7
Faculty of Political Science and International Studies	137	86		51	28
Faculty of Modern Languages	219	185		34	28
Faculty of Oriental Studies	73	63		10	9
Faculty of Education	48	48			7
Faculty of Polish Studies	252	239		13	54
Faculty of Law and Administration	391	117	263	11	52
Faculty of Psychology	70	68		2	13
Faculty of Applied Social Sciences and Resocialisation	69	65	1	3	6
Faculty of Management	144	70	54	20	17
College of Inter-faculty Individual Studies in Mathematics and Natural Sciences	40	40			
Robert Zajonc Institute of Social Studies	30	27		3	
Antiquity of Southeastern Europe Research Center	37	31		6	7
Interdisciplinary Humanistic Doctoral Studies	44		43	1	6
Total	2 880	2 216	377	287	405

ACADEMIC TEACHERS EMPLOYMENT STRUCTURE*

Academic teachers in total	3 266	100%
Of which:		
1. Research-teaching staff and research staff	2 609	79,88%
2. Teaching staff	645	19,75%
3. Qualified librarians	12	0,37%
ad 1 Employed in this group:		
Professors in total	690	21,13%
Of which:		
Full professors	220	6,74%
Associate professors	462	14,15%
Of which:		
Associate professors with an academic title	225	6,89%
Associate professors without an academic title	237	7,26%
Visiting professors	8	0,24%
Adjuncts (assistant professor)	1 674	51,26%
Of which with habilitation	645	19,75%
Assistants	245	7,50%
ad 2 Employed in this group:		
Docents	50	1,53%
Of which with habilitation	4	0,12%
Senior lecturers	342	10,47%
Lecturers	204	6,25%
Language teachers	35	1,07%
Instructors	14	0,43%
Total number of full-time employees in 2018 (academic teachers including qualified librarians and non-teaching staff)	6 412	

* Full-time employees, excluding unpaid leave and child care leave.

THE TOTAL NUMBER OF ACADEMIC TEACHERS

Organizational unit	Full professors	Associate professors with an academic title	Associate professors without an academic title	Visiting professors	Docents	Of which docents with habilitation	Adjuncts (assistant professor)	Of which adjuncts (assistant professor) with habilitation	Assistants	Of which assistants with habilitation	Senior lecturers	Lecturers	Language teachers	Instructors	Total full-time employees	Total part-time employees
Faculty of "Artes Liberales"	8	4	3	4			24	9	4		4		1		52	25
Faculty of Biology	13	13	11		6	1	99	24	26	22	10				178	21
Faculty of Chemistry	18	12	9				105	27	18	18	19	4			185	15
Faculty of Journalism, Information and Book Studies	5	7	3		2		49	19	9	9	7				82	4
Faculty of Philosophy and Sociology	3	11	16				79	34	5	4	2				116	27
Faculty of Physics	25	37	11	1			113	51	4	1	6	2			199	16
Faculty of Geography and Regional Studies	5	3	6				32	9	8	7	18	3			75	23
Faculty of Geology	3	9	6				49	25	3	2	10	3			83	6
Faculty of History	17	18	16		2		150	75	21	16	3	2	1		230	11
Faculty of Applied Linguistics	5	6	5		1		85	33	3	3	35	59			199	9
Faculty of Mathematics, Informatics and Mechanics	31	9	28	1	4		82	17	26	6	24	4			209	15
Faculty of Economic Sciences	7	3	6				52	19	1	1	5	1			75	29
Faculty of Political Science and International Studies	14	19	10		2		91	48	8	6	4	2			150	23
Faculty of Modern Languages	7	4	19				115	59	1	1	28	32	8		214	29
Faculty of Oriental Studies	3	9	6	2			50	18	11	3	16	3	9		109	32
Faculty of Education	3	4	8				29	11	11	11	10				65	4
Faculty of Polish Studies	9	18	14		3	1	106	39	9	9	6	14	6		185	34
Faculty of Law and Administration	16	10	21		10	1	104	47	1	1	11	4			177	42
Faculty of Psychology	7	6	5				49	21	8	6	7	1			83	10
Faculty of Applied Social Sciences and Resocialisation	4	2	7		3	1	43	18			25				84	10
Faculty of Management	8	5	6		13		50	20	17	17	3	7			109	22
Total	211	209	216	8	46	4	1 556	623	194	143	253	141	25	0	2 859	407

Organizational unit
(other than faculties)

	Full professors	Associate professors with an academic title	Associate professors without an academic title	Visiting professors	Docents	Of which docents with habilitation	Adjuncts (assistant professor)	Of which adjuncts (assistant professor) with habilitation	Assistants	Of which assistants with habilitation	Senior lecturers	Lecturers	Language teachers	Instructors	Total full-time employees	Total part-time employees
Polish Centre of Mediterranean Archaeology							7	1	6	4					13	9
Centre for Europe	1	2	4		4		5	3	3	3					19	1
Centre of New Technologies	5	3	10				67	4	31	26					116	4
Centre for Foreign Language Teacher Training and European Education		5	1				2	2			9	16	2		35	4
Centre for Local Government and Development Studies							1		1	1					2	2
Institute of Americas and Europe	2	3	6				17	9	6	4	1		1		36	12
Interdisciplinary Centre for Mathematical and Computer Modelling		1					4	1							5	1
Robert Zajonc Institute of Social Studies		1					4		1						6	4
Tadeusz Mazowiecki Chair																1
Centre for Political Analysis																1
Botanic Garden		1					1	1			1				3	
Antiquity of Southeastern Europe Research Center							1								1	
Centre of Migration Research							5								5	10
Centre for French Culture									2	1					2	1
Physical Education and Sports Center											27	10		14	51	2
Centre for Foreign Language Teaching											51	37	7		95	5
Heavy Ion Laboratory	1						3	1	1						5	
University Centre for Sustainable Development and Environmental Studies							1								1	1
Total units	9	16	21	0	4	0	118	22	51	39	89	63	10	14	395	58
Total faculties and academic units	220	225	237	8	50	4	1 674	645	245	182	342	204	35	14	3 254	465
Qualified librarians															12	
Grand total															3 266	465

NON-TEACHING EMPLOYEES

Organizational unit	Scientific and technical	Engineering and technical	Librarians	Administration	IT specialists	Support staff	Security guards	Labourers	Editors	Museum staff	Total full-time employees	Total part-time employees
1	2	3	4	5	6	7	8	9	10	11	12	13
Faculty of "Artes Liberales"	3	4		14	1						22	14
Faculty of Biology	30	42	2	28	3	19	2	16			142	21
Faculty of Chemistry	10	18	4	31	3	38					104	12
Faculty of Journalism, Information and Book Studies	8	5	2	31	1	12					59	3
Faculty of Philosophy and Sociology		1	4	25	1	15					46	7
Faculty of Physics	19	41	5	57		26	4				152	33
Faculty of Geography and Regional Studies			7	22	1	8			1		39	14
Faculty of Geology	15	11	3	19	2	21		3		2	76	7
Faculty of History	6	5	24	34	1	12					82	14
Faculty of Applied Linguistics	1	2	3	26	3	13					48	1
Faculty of Mathematics, Informatics and Mechanics		7	6	35	13	31					92	10
Faculty of Economic Sciences		2	7	25	5	13					52	10
Faculty of Political Science and International Studies	16	5	5	52	4	15					97	4
Faculty of Modern Languages		1	18	25	4	12	5				65	5
Faculty of Oriental Studies			5	20		4					29	22
Faculty of Education	2	1	6	16	1	8					34	2
Faculty of Polish Studies	2	4	9	31		15	1				62	31
Faculty of Law and Administration			11	50	1	9	14	1			86	6
Faculty of Psychology	2	6	6	25	3	9	2				53	8
Faculty of Applied Social Sciences and Resocialisation		1	5	16		3					25	4
Faculty of Management	4		12	59	4	8			2		89	7
University of Warsaw Archives	1	3		5							9	1
University of Warsaw Library		7	187	13	9	6					222	12
Polish Centre of Mediterranean Archaeology	7	2		5	1						15	1

1	2	3	4	5	6	7	8	9	10	11	12	13
Centre for Europe	2		2	5							9	
Biological and Chemical Research Centre	8	11		17		6					42	4
Centre for Forensic Science				1							1	2
Centre of New Technologies	6	13		34	5						58	10
Digital Competence Centre	12			7	5						24	8
Centre for Foreign Language Teacher Training and European Education			2	6							8	1
Centre for Local Government and Development Studies				3							3	
Institute of Americas and Europe			4	9							13	2
Interdisciplinary Centre for Mathematical and Computer Modelling	20	2		37	26						85	14
Robert Zajonc Institute of Social Studies	3			1							4	2
Erasmus of Rotterdam Chair				1							1	
College of Inter-area Individual Studies in the Humanities and Social Sciences				3	1						4	
College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences				4							4	
Museum of the University of Warsaw		1								5	6	1
Antiquity of Southeastern Europe Research Center		3									3	3
Centre of Migration Research				2							2	3
Centre for French Culture			1	1							2	
Physical Education and Sports Center				3							3	2
Centre for Foreign Language Teaching			1	4							5	
Heavy Ion Laboratory	16	27		10		1					54	9
University Centre for Sustainable Development and Environmental Studies	2			3							5	4
University Volunteer Center				4							4	
Open University Centre				15							15	1
University Technology Transfer Centre	1			13							14	5
University of Warsaw Press				11					8		19	1
Total	196	225	341	858	98	304	28	20	11	7	2 088	321

CENTRAL ADMINISTRATION EMPLOYEES

Organizational unit	Engineering and technical	Administration	IT specialists	Support staff	Security guards	Drivers	Labourers	Editors	Instructors	Total full-time employees	Total part-time employees
1	2	3	4	5	6	7	8	9	10	11	12
Managers		5								5	
Main specialists and specialists		8								8	3
Secretariat		23		4						27	7
Academic Sports Association		5								5	2
Office for Economic and Management Analytics		7								7	1
Office of Quality Education		2								2	1
Property Office		5								5	
Real Estate Office „Ochota”		7								7	
Real Estate Office „Powiśle”		16		4						20	1
Office for Support of the Disabled		9	5			3				17	3
Office for Bologna Process and Foreign Language Provision		4								4	
Admissions Office		10	1							11	
Office for Doctoral and Post-diploma Studies		6								6	1
Office for University Advancement		10								10	
Maintenance Office	5	45		119	77		1			247	1
Office of Innovation in Academic Space		11								11	2
Office for International Research and Liaison		7								7	
Research Services Office		9								9	
Press Office		7								7	
Legal Counselling Office		11								11	2
Office for Long-Term Planning and System Analyses		5								5	
Promotion Office		11	1							12	1
Investment Office		7								7	
University's Integrated Development Programme		4								4	4
Rectorate Office		7		1						8	
Administrative office		6								6	
Human Resources Office		32				5				37	
Office for Personnel Social Benefits		15								15	2

1	2	3	4	5	6	7	8	9	10	11	12
Office for Student Affairs		26								26	2
Technical Office		19								19	1
International Relations Office		20	1							21	
Career Services Office		4								4	1
House of Creative Work and Recreation „Szeligówka”		1								1	
House of Creative Work and Recreation „Wrzos”		1		3						4	
IT Applications Unit		2	10							12	
Internal Auditing and Control		5								5	
Materials Management Department		4								4	
Inventory Department		8								8	
IT Services Unit		5	9							14	
IT Networks Unit		1	15							16	2
Telecommunication Unit		5	1							6	
IT Support Unit		3	1							4	
Department of Public Procurement		15								15	
Electrical Maintenance Section		1					7			8	
HSF Inspectorate		10								10	
Trade Union Committee NSZZ „Solidarność”		2								2	
Financial Department		116								116	
Periodical „Delta”								2		2	
Holiday Resort „Bajka”		2		5						7	
Education Quality Evaluation Unit		2								2	3
Trade Union Committee „ZNP”		2								2	
Operating Section of UW Foundation		1								1	1
Technical Maintenance Section	2	2					23			27	
„Hybrydy” Theatre		2								2	
The Board of Doctoral Students Government		1								1	
The Board of Students Government		2								2	
Folk Song and Dance Ensemble of the University of Warsaw of “Warszawianka”		4							4	8	2
Sports Centre	7	7		2						16	1
University of Warsaw Academic Choir		2								2	2
House for Researchers DPN		3		5						8	3
Student`s dormitory no.1		4		19						23	
Student`s dormitory no.2		5		20						25	
Student`s dormitory no.3		4		23						27	
Student`s dormitory no.4		3		10						13	
Student`s dormitory no.5		4		9						13	
Student`s dormitory no.6		5		7						12	3
„HERA” Hotel & Guesthouse		10		12						22	1
Loan and Benefit Office											7
„SOKRATES” Hotel & Guesthouse		9		7						16	
Canteen		1		6						7	
Nursery		5								5	1
Total	14	622	44	256	77	8	31	2	4	1 058	61

ACADEMIC TEACHERS EMPLOYMENT STRUCTURE BY SEX

EMPLOYMENT
STATUS 31.12.2018

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
	F	4	8	5	2	3	3	1		4	3	2	1	2	8	3	2	6	8	4	3	2	74
Full professor	M	9	6	17	3	1	25	6	3	13	2	31	7	13	3	2	1	4	16	4	1	10	177
Associate professors with an academic title	F	1	8	3	2	5	4		2	4	4	3		8	4	7	3	4	5	6	2		75
	M	4	9	9	5	7	34	3	7	14	2	6	3	12	1	4	1	14	7			6	148
Associate professors without an academic title	F	1	8	4	2	7	1	3	3	8	3	3	1	2	13	5	5	8	6	1	1	2	87
	M	2	3	6	1	10	10	3	3	10	2	25	5	9	8	1	4	8	18	4	6	7	145
Visiting professor	F	1														1							2
	M	7					2					1				3							13
Docents	F		5		2						1	1							4		3	4	20
	M		1							2		3		2				3	7			9	27
Adjuncts (assistant professor)	F	17	59	55	23	38	30	27	21	64	58	17	26	46	87	33	24	74	46	29	27	29	830
	M	17	47	55	26	44	86	7	28	86	27	68	34	50	34	29	6	38	71	21	24	31	829

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
Assistants	F	6	25	9	7	4	3	5	1	19	1	4		7	1	8	9	10		11	1	9	140
Senior lecturers	M	2	11	10	3	9	6	5	2	11	2	23	2	4	1	5	4	2	1	2	1	10	116
Lecturers	F	2	6	15		5	2	12	5		26	4	10	7	26	10	6	7	9	7	17	1	177
	M	3	6	7	7	10	6	12	11	3	9	28	14	9	7	7	4	6	17	2	8	4	180
	F			3			2	7	1	2	50	1		1	30	5		26		1		3	132
	M			2	3			7	2		17	4	1	1	10	2		1	4	1		4	59
Language teachers	F									1	1				7	13		8					30
Instructors	M	1													3	3							7
Qualified librarians	F													1									1
	M						1																0
Total		77	202	200	86	143	215	98	89	241	208	224	104	174	243	141	69	219	219	93	94	131	3270

	FEMALE	MALE
TOTAL EMPLOYMENT AT THE UNIVERSITY OF WARSAW	4 075	3 184
Of which		
people with disabilities	81	49
foreigners	101	141
Academic teachers	1 837	1 894
Scientific and technical staff	99	145
Librarians	282	95
Engineering and technical staff	146	176
Administration and other employees	1 711	874

FACULTIES

1. Faculty of "Artes Liberales"
2. Faculty of Biology
3. Faculty of Chemistry
4. Faculty of Journalism, Information and Book Studies
5. Faculty of Philosophy and Sociology
6. Faculty of Physics
7. Faculty of Geography and Regional Studies
8. Faculty of Geology
9. Faculty of History
10. Faculty of Applied Linguistics
11. Faculty of Mathematics, Informatics and Mechanics
12. Faculty of Economic Sciences
13. Faculty of Political Science and International Studies
14. Faculty of Modern Languages
15. Faculty of Oriental Studies
16. Faculty of Education
17. Faculty of Polish Studies
18. Faculty of Law and Administration
19. Faculty of Psychology
20. Faculty of Applied Social Sciences and Resocialisation
21. Faculty of Management

OTHER BASIC ACADEMIC UNITS

1. Centre for Europe
2. Centre for Foreign Language Teacher Training and European Education
3. Institute of the Americas and Europe
4. Polish Centre of Mediterranean Archaeology
5. Centre of New Technologies
6. Robert Zajonc Institute of Social Studies
7. Interdisciplinary Centre for Mathematical and Computer Modelling
8. Antiquity of Southeastern Europe Research Center
9. Centre of Migration Research
10. Heavy Ion Laboratory

INTER-FACULTY ACADEMIC UNITS

1. Centre for Forensic Science
2. Centre for Local Government and Development Studies
3. Biological and Chemical Research Centre
4. College of Inter-area Individual Studies in the Humanities and Social Sciences
5. College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences
6. University Centre for Environmental Studies and Sustainable Development

UNIVERSITY-WIDE UNITS

1. University of Warsaw Archives
2. University of Warsaw Library
3. Digital Competence Centre University of Warsaw
(until 31.08.2018 Centre for Open and Multimedia Education – COME)
4. University of Warsaw Academic Choir
5. Erasmus of Rotterdam Chair
6. Tadeusz Mazowiecki Chair
7. UNESCO Chair of Sustainable Development
8. Museum of the University of Warsaw
9. Physical Education and Sports Center
10. Centre for Foreign Language Teaching
11. Hybrydy Theatre
12. University Technology Transfer Centre
13. University Volunteer Center
14. Open University Centre
15. University Warsaw Press
16. Folk Song and Dance Ensemble of the University of Warsaw of "Warszawianka"

ACADEMIC UNITS CONDUCTING ECONOMIC ACTIVITY

1. Expert Office of Centre for Forensic Science
2. Centre for Political Analysis

OTHER ACADEMIC UNITS

1. Centre for French Culture and Francophone Studies

COMMON ACADEMIC UNITS

1. Center for Andean Studies of the University of Warsaw in Cusco
(partner: Universidad Nacional de San Antonio abad del Cusco, Peru)
2. Center for Quantum Optical Technologies – International Research Agenda
(partner: University of Oxford, UK)
3. Center for Research and Practice in Cultural Continuity
(partners: University of London, UK; Universiteit Leiden, the Netherlands;
Max-Planck-Institut für Menschheitsgeschichte in Jena, Germany;
Rijksuniversiteit Groningen, the Netherlands);
4. Center for Innovations and Educational Research
(partner: the Foundation for Quality Education, Poland)
5. Regenerative Mechanisms for Health – International Research Agenda
(partner: University Medical Center Göttingen, Germany)

SCIENTIFIC ACTIVITY (scientific categories, number of national research projects, national research funding in 2018 and number of conferences)

Faculty/Unit	Scientific category ¹	Research projects awarded by the Ministry of Science and Higher Education ²		Research projects awarded by the National Science Centre ³		Research projects awarded by the National Centre for Research and Development ⁴		Other national research projects ⁵		All projects		Conferences	
		Number	Amount (in thous. PLN)	Number	Amount (in thous. PLN)	Number	Amount (in thous. PLN)	Number	Amount (in thous. PLN)	Number	Amount (in thous. PLN)	Total	With contribution of international guests
1	2	3	4	5	6	7	8	9	10	11	12	13	14
Faculty of "Artes Liberales"	A+	6	170	12	1 764					18	1 934	29	21
Faculty of Biology	A	13	792	104	14 697	6	1 183	3	590	126	17 262	7	5
Faculty of Chemistry	A+	17	1 891	102	15 232	4	2 012	3	141	126	19 276	4	4
Faculty of Journalism, Information and Book Studies	B	2	346	4	286					6	632	13	2
Faculty of Philosophy and Sociology	A+	19	2 030	57	4 165					76	6 195	29	15
Faculty of Physics	A+	31	1 472	150	19 264	1				182	20 736	24	23
Faculty of Geography and Regional Studies	B	6	492	15	1 034	1		2	121	24	1 647	6	4
Faculty of Geology	A	2	133	11	885			12	617	25	1 635	4	2
Faculty of History	A	54	2 536	101	10 400			1	34	156	12 970	52	31
Faculty of Applied Linguistics	B	5	150	7	466					12	616	50	23
Faculty of Mathematics, Informatics and Mechanics	A+	9	378	98	8 904	3	501	3	92	113	9 875	30	26
Faculty of Economic Sciences	A+	10	524	58	3 295					68	3 819	6	4
Faculty of Political Science and International Studies	A	9	507	14	1 036	1				24	1 543	40	24

1	2	3	4	5	6	7	8	9	10	11	12	13	14
Faculty of Modern Languages	A	3	89	14	1 637					17	1 726	21	18
Faculty of Oriental Studies	A	4	531	15	749					19	1 280	23	19
Faculty of Education	B	1	11	1	16					2	27	19	13
Faculty of Polish Studies	A	28	1 501	26	1 080					54	2 581	49	28
Faculty of Law and Administration	A	25	2 104	31	1 667					56	3 771	37	21
Faculty of Psychology	A+	9	555	45	4 970					54	5 525	11	3
Faculty of Applied Social Sciences and Resocialisation	A	4	253	7	454					11	707	12	5
Faculty of Management	A	3	286	10	489			3	462	16	1 237	11	5
Polish Centre of Mediterranean Archaeology	B	2	18	10	717					12	735	8	4
Centre for Europe	B			1	0			1	46	2	46	39	27
Centre of New Technologies	A	18	1 122	97	21 348	2	165			117	22 635	11	8
Institute of Americas and Europe	B	1	65	8	533			1	170	10	768	3	3
Interdisciplinary Centre for Mathematical and Computational Modelling	A			2	35					2	35	4	3
Institute for Social Studies	A			15	844					15	844	3	3
Antiquity of Southeastern Europe Research Center	A	1	26	13	854					14	880	1	0
Centre of Migration Research	A+	1	65	12	1 171			1	126	14	1 362	4	2
Heavy Ion Laboratory	B			3	309					3	309	3	3
Biological and Chemical Research Centre				10	1 287	1		15	6 646	26	7 933		
University of Warsaw Library		3	1 210							3	1 210		
Science Festival		1	50							1	50		
Digital Economy Lab								9	874	9	874		
Office of Research Administration		1	968							1	968		
Total		288	20 275	1 053	119 588	19	3 861	54	9 919	1 414	153 643	553	349

The table does not include apparatus and construction investments as well as statutory activities and special research equipment (SPUB).

¹ Categories granted in 2018 along with appeals.

² Research projects of the Ministry of Science and Higher Education, including: National Programme for the Development of Humanities, Iuventus Plus, Mobility Plus, Diamond Grants, Dialogue, scholarships for outstanding young scientists, popularisation of science activities, implementation doctorate, and Strategy for Excellence - the Research University.

³ Research projects of the National Science Centre, including: Etiuda, Fuga, Harmonia, Maestro, Miniatura, Opus, Preludium, Sonata, Sonata Bis, Sonatina and Symfonia programmes.

⁴ Research projects of the National Centre for Research and Development, including: Lider, development programmes, applied programmes, strategic programmes, RID, and Tango.

⁵ Agreements with national economic entities and expertise.

NUMBER OF INTERNATIONAL STUDENTS AND DOCTORAL STUDENTS

Country	Full-degree programmes ¹				Total	Short-term non-degree studies ⁴						Total	
	Students ²		Doctoral students ³	Total		Erasmus+ ⁵		Erasmus KA107 ⁶		Other			Total
	Full-time studies	Part-time studies				Students	Doctoral students	Students	Doctoral students	Students	Doctoral students		
1	2	3	4	5	6	7	8	9	10	11	12	13	
Afghanistan	23	1		24								24	
Algeria	3		1	4								4	
Albania	1		1	2			4				4	6	
Angola	2			2								2	
Saudi Arabia	15		1	16								16	
Armenia	12	1	8	21	0					1	1	22	
Australia	1			1	0							1	
Austria		1		1	11						11	12	
Azerbaijan	60	1	1	62								62	
Bahrain		1		1								1	
Bangladesh	6			6								6	
Belgium	2			2	21						21	23	
Belarus	693	29	25	747					1		1	748	
Bosnia and Herzegovina	1		1	2			4				4	6	
Brazil	7		4	11					12		12	23	
Bulgaria	1	2	2	5	14	1					15	20	
Chile	1		1	2					1		1	3	
China	190	2	9	201					62		62	263	
Croatia					15				1	1	17	17	
Montenegro	1		1	2			2				2	4	
Czechia	5	3	1	9	19	3			3	1	26	35	
Denmark	1			1	7						7	8	

1	2	3	4	5	6	7	8	9	10	11	12	13
Dominican Republic	2			2	0						0	2
Egypt	5			5	0						0	5
Ecuador	12			12	0						0	12
Estonia	1		1	2	5						5	7
Philippines									1		1	1
Finland	5		1	6	7						7	13
France	17		4	21	147				10		157	178
Ghana	3			3								3
Greece	5			5	18						18	23
Georgia	23		2	25			1		5	1	7	32
Haiti	2			2								2
Spain	6	2	4	12	293	5					298	310
Netherlands	7			7	32						32	39
Hong Kong	5			5								5
India	31	1	19	51					9		9	60
Indonesia	3			3								3
Iraq	19	2	9	30			1	3			4	34
Iran	16		18	34				2	3		5	39
Ireland	2			2	7						7	9
Iceland	1			1								1
Israel	3		1	4					5		10	14
Japan	6		1	7					32		32	39
Yemen	3		5	8								8
Jordan	5			5			5				5	10
Cameroon	1			1								1
Canada	4			4					2		2	6
Kazakhstan	30	1	6	37					45		45	82
Kenya	6		1	7								7
Kyrgyzstan	5			5								5
Colombia	5		2	7					6		6	13
Congo	1			1								1

1	2	3	4	5	6	7	8	9	10	11	12	13
South Korea	17	1	2	20					13		13	33
North Korea	2			2								2
Kosovo	9		5	14								14
Costa Rica			1	1								1
Lebanon	1			1								1
Libya	2			2								2
Lithuania	51	5	9	65	11	2					13	78
Latvia	4	1	1	6	2	1					3	9
Malawi	1			1								1
Malaysia	2			2								2
Malta					3						3	3
Morocco	2	1		3								3
Mexico	3	1	3	7					70		70	77
Moldova	12			12					1		1	13
Mongolia	15	1	4	20								20
Nepal	2		1	3								3
Germany	23	1	10	34	150				20		170	204
Nigeria	9		5	14								14
Norway	17			17	1						1	18
Pakistan	11		6	17								17
Palestine							4				4	4
Peru	4		1	5					3		3	8
Portugal	6		1	7	69						69	76
Republic of South Africa	1			1								1
Russia	68	4	19	91			4		19		23	114
Romania	5		2	7	19						19	26
Rwanda	3	1		4								4
Saint Pierre and Miquelon	1			1								1
Serbia	4		1	5			4		1		5	10

1	2	3	4	5	6	7	8	9	10	11	12	13
Slovakia	2		1	3	24					1	25	28
Slovenia					11						11	11
Sri Lanka			1	1								1
Syria	7		5	12								12
Switzerland									5		5	5
Sweden	37			37	4				6		10	47
Tajikistan	7	1		8								8
Thailand	1			1								1
Taiwan	5			5					21		21	26
Tanzania	3			3								3
Trinidad and Tobago			2	2								2
Tunisia	2			2								2
Turkey	113	1	7	121	96				2		98	219
Turkmenistan	5	2		7								7
Uganda	1			1								1
Ukraine	841	46	32	919			2		36	2	40	959
Uruguay												
USA	25	1	2	28					5	2	7	35
Uzbekistan	40	1	2	43								43
Hungary	6		3	9	28					5	33	42
United Kingdom	11	1	1	13	18						18	31
Vietnam	34	5	8	47								47
Italy	3	1	22	26	270				4		274	300
Zimbabwe	7			7								7
United Arab Emirates	6			6								6
Total	2 690	122	287	3 099	1 302	12	36	5	404	14	1 773	4 872

¹ Data source: Statistics Poland report, November 2019.

² Data source: Office for Student Affairs.

³ Data source: Office for Doctoral and Post-diploma Studies.

⁴ Data source: International Relations Office.

⁵ Erasmus – data on the Programme countries (KA103).

⁶ Erasmus – data on the Partner countries (KA107).

COMPLETION OF FINANCIAL PLAN

As of 2018 year end (without revenues of faculties and academic units and non-teaching grant)

No.	Specification	Budget for 2018	Completion of 2018 budget	% Completion
1	2	3	4	5
I.	Total revenues	706 924 300	711 518 911	100,65%
1.	Budgetary revenues – grant from the Ministry of Science and Higher Education and its division	635 524 300	635 524 300	100,00%
1.1.	Ministry of Science and Higher Education grant without specific grant	623 206 600	623 206 600	100,00%
1.2.	Specific purpose grant in the area of teaching activities with those of the Ministry of Science and Higher Education	12 317 700	12 317 700	100,00%
1.2.1.	Subsidies for people with disabilities	1 207 600	1 207 600	100,00%
1.2.2.	Pro-quality grant from Ministry of Science and Higher Education (for secondary school graduates)	11 110 100	11 110 100	100,00%
2.	Own revenues	71 400 000	75 994 611	106,44%
2.1.	30% write-off of tuition and other revenues	31 500 000	31 946 885	101,42%
2.2.	Indirect cost mark-up for scientific research	21 600 000	25 183 268	116,59%
2.3.	Interest income	3 000 000	4 350 289	145,01%
2.4.	Other own revenues	15 300 000	14 514 169	94,86%
II.	Total expenditures	706 748 603	700 569 587	99,13%
1.	Subsidies for all faculties and academic units	600 737 503	590 741 093	98,34%
1.1.	Grant divided algorithmically	410 020 864	410 020 864	100,00%
1.2.	Grant for units independent financially	33 223 372	35 277 857	106,18%
1.3.	Grant for expenditures in dependent financial units	27 063 444	27 063 444	100,00%
1.4.	Grant for utility charges (energy, heating and water) – for units receiving grant	24 228 013	24 228 013	100,00%
1.5.	Rector's provision	7 000 000	6 460 280	92,29%
1.6.	Grant for realizing agreement with 'Artes Liberales' foundation - expenditure limit	500 000	500 000	100,00%
1.7.	Grant for periodic increase of salaries and wages	3 357 734	3 357 734	100,00%
1.8.	Salaries and wages at units financed by central resources	9 000 000	7 973 501	88,59%

1.9.	Investments and renovations in UW academic units and subsidies for that purpose	19 000 000	17 110 662	90,06%
1.10.	Internal initiatives for improving quality for teaching personnel	3 400 000	1 953 229	57,45%
1.11.	Student occupational internships	650 000	595 990	91,69%
1.12.	Language studies for students and doctoral students	13 700 000	15 153 598	110,61%
1.13.	Subsidies supporting international exchange of students	970 000	792 010	81,65%
1.14.	Cost refund for doctoral and habilitational degree procedures	4 000 000	4 115 858	102,90%
1.15.	Specific purpose subsidies for UW academic units	13 000 000	13 647 927	104,98%
1.16.	Subsidies for students with disabilities	1 800 000	1 805 758	100,32%
1.17.	Subsidies for refunding tuition for exempt students	100 000	96 478	96,48%
1.18.	New year increase of doctoral scholarship	368 640	368 640	100,00%
1.19.	Grant for co-funding international cooperation (including 4EU)	900 000	374 654	41,63%
1.20.	Recruitment refund	2 000 000	2 043 552	102,18%
1.21.	Balance of the ancillary activities	1 200 000	1 458 096	121,51%
1.22.	Broadcasting of Radio Kampus radio signal	330 000	330 000	100,00%
1.23.	Internal grant fund	1 800 000	1 327 768	73,76%
1.24.	Participatory budget	626 346	150 706	24,06%
1.25.	Expenditures for execution of multi-year programme, including own contribution	13 400 000	5 910 712	44,11%
1.26.	Expansion of the internet network	1 500 000	1 024 671	68,31%
1.27.	Pro-quality grant provided by the Ministry of Science and Higher Education to academic units (for secondary school graduates)	7 599 090	7 599 090	100,00%
2.	General expenditures	106 011 100	109 828 495	103,60%
2.1.	Salaries and wages for central administrative units	64 950 000	66 457 925	102,32%
2.2.	Write-off for Social Benefits Fund for retirees	3 046 800	3 046 800	100,00%
2.3.	Maintenance of IT network and integrated management system	7 500 000	7 608 484	101,45%
2.4.	Utility charges - university and faculty buildings without grant	6 000 000	5 362 514	89,38%
2.5.	Rent	2 900 000	3 270 816	112,79%
2.6.	Loan service costs	3 114 300	3 112 861	99,95%
2.7.	Other material expenses	18 500 000	20 969 095	113,35%
III.	Total	175 697	10 949 324	

THE REPORT ON REVENUES, COSTS AND FINANCIAL RESULTS IN 2018 (F-01/S)

Section I. The profit and loss (P&L) statement

Specification			Amount in thous. PLN	
Operating revenues (2 + 27)		1	1 475 195,30	
Revenues from primary operating activities (3 + 12 + 25 + 26)		2	1 369 318,70	
Revenues from teaching activities (4 + 6 + 7 + 9)		3	827 638,30	
Of which	Grant from central government	4	644 121,00	
	Of which Basic grant	5	623 206,60	
	Funds from sub-sovereign governments and its association	6	–	
	Tuition fees	7	95 229,00	
	Of which From part-time students	8	53 397,90	
	Other	9	88 288,30	
	Of which Not-refundable funds from international institutions	10	24 723,10	
	Funds from central government	11	85,00	
Revenues from research activity (13 + 16 + 17 + 18 + 21 + 22 + 23)		12	506 127,20	
Of which	Grants for financing statutory activity	13	311 929,30	
	Of which To maintain research potential	14	53 686,50	
		For the scientific research or development of young scientists	15	5 736,50
	Funds for projects financed by the National Centre for Research and Development	16	6 247,90	
	Funds for projects financed by the National Science Centre	17	111 020,70	
	Funds for international scientific cooperation	18	40 392,80	
	Of which Not-refundable foreign funds	19	40 330,40	
		Of which Structural funds	20	22 547,50
	Sale of other works and research and development services	21	20 239,50	
	Funds for projects and initiatives defined by the Minister of Science and Higher Education	22	16 297,00	
	Other	23	–	
	Of which Funds from sub-sovereign governments and its association	24		
	Revenues from separate economic activity		25	
Cost of services for own needs		26	35 553,20	
Other revenues (28 + 29)		27	105 876,60	
Revenues from the sale of goods and materials		28	168,90	
Other operating incomes (30 + 31 + 32)		29	105 707,70	
Of which	Profit from the disposal of non-financial fixed assets	30	83,20	
	Revaluation of non-financial assets	31	–	
	Other operating incomes	32	105 624,50	
	Of which Equivalent of annual depreciation and amortization, financed from specific grants and acquired free of charge from other sources	33	97 978,70	
		Revenues from liquidation of fixed assets under construction and intangible assets	34	98,20

Section I. The profit and loss (P&L) statement

Specification		Amount in thous. PLN
Costs of operating activity (36 + 66)	35	1 432 171,40
Cost of basic operating activity (62)	36	1 412 119,10
Amortization and Depreciation	37	115 398,90
Materials and energy used	38	80 735,80
Of which Energy	39	41 297,10
External services	40	76 269,40
Taxes and fees	41	234 548,90
	42	0,00
Of which The State Fund for Rehabilitation of Disabled People contributions		
	43	384,40
Of which Local government taxes		
	44	38 565,60
Of which Central government taxes		
	45	959,80
Of which Fees to local governments		
	46	449,80
Of which Fees to central Government		
Remunerations	47	616 772,10
Of which Related to employment contract	48	535 744,00
Contribution to social security and other benefits	49	160 215,30
	50	90 614,90
Of which Fees for Social Security Fund		
	51	9 270,30
Of which Fees for Labour Fund		
	52	0,00
Of which Fees for Bridging Retirement Pension Fund		
	53	0,00
Of which Fees for occupational pension schemes		
	54	0,00
Of which Subsidies to dwelling, setting allowance, health care spending		
	55	20 272,60
Of which Company Social Benefit Fund		
	56	40 057,50
Of which Other benefits		
Other costs by nature	57	131 666,50
Of which Research apparatus	58	20 886,90
Of which Business travel	59	28 258,00
Total costs by nature (37 + 38 + 40 + 41 + 47 + 49 + 57)	60	1 415 606,90
Change in the level of products (-,+)	61	-3 487,80
Total costs of core operating activity (60 + 61) i (63 + 64 + 65)	62	1 412 119,10
	63	906 391,90
Of which Teaching activity		
	64	505 727,20
Of which Research activity		
	65	
Of which Separate economic activity		
Other costs (67 + 68)	66	20 052,30
Cost of goods and materials sold	67	145,40
Other operating costs (69 + 70 + 71)	68	19 906,90
	69	0,00
Of which Loss on disposal of non-financial fixed assets		
	70	193,20
Of which Valuation of non-financial assets		
	71	19 713,70
Of which Other operating costs		
	72	996,80
Of which Valuation adjustments of non-financial assets and inventory and net value of liquidated fixed assets and intangible assets		
	73	
Of which Cost of liquidating tangible assets and intangible assets		
Income (loss) from operating activity (1 – 35)	74	43 023,90
Financial income	75	5 868,00
Of which Received interest	76	5 144,90
	77	
Of which From central government securities and deposits at Ministry of Finance		
	78	
Of which From local government units		
Financial expenses	79	306,10
Of which Interest paid	80	278,30
Gross Income (Loss) (74 + 75 – 79)	81	48 585,80
Income tax	82	0,80
Of which Current income tax	83	0,80
Of which Deferred income tax	84	
Other mandatory income deductions (increase of loss)	85	0,00
Net income (loss) (81 – 82 – 85)	86	48 585,00

Section II. Funds

Specification			Amount in thous. PLN			
Material assistance fund for students and doctoral students	Opening balance of the fund at the beginning of the year		1	6 851,50		
	Of which	Grant from central government budget	2	12 535,40		
	Total increases (4 + 7 + 8 + 9)		3	58 761,60		
	Of which	Grant from central government budget		4	44 394,90	
		Of which	Assistance to doctoral students	5	2 663,70	
			Renovation of student housing and canteens	6	10 520,00	
		Fees for use of student housing		7	12 744,10	
		Fees for use of student canteens		8	0,00	
		Other revenues		9	1 622,60	
	Total decrease (11 + 17 + 23 + 31)		10	57 961,80		
	Of which	For students (12 + 13 + 14 + 15 + 16)		11	33 947,70	
		Of which	For social grants	12	15 493,20	
			For social grant for people with disabilities	13	1 478,20	
			For rector's grant for the best students	14	15 590,70	
			For minister's grant for the outstanding achievements	15	1 245,00	
			Allowance	16	140,60	
		For doctoral students (18 + 19 + 20 + 21 + 22)		17	3 142,90	
		Of which	For social grants	18	206,30	
			For social grant for people with disabilities	19	219,90	
			For rector's grant for the best doctoral students	20	2 452,40	
			For minister's grant for the outstanding achievements	21	250,00	
			Allowance	22	14,30	
		Maintenance of student housing and student canteens		23	20 782,40	
		Of which	Remuneration		24	7 109,70
			Of which	Related to employment contract	25	6 728,50
				Fees for Social Security Fund	26	1 154,10
			Fees for Labour Fund		27	107,10
			Fees for Bridging Retirement Pension Fund		28	0,00
			The State Fund for Rehabilitation of Disabled People contributions		29	0,00
			Renovations		30	7 167,10
		Costs of realizing activities related to awarding and paying of grants and allowances for students and doctoral students		31	88,80	
		Of which	Covered by material assistance grants for students and doctoral students	32	88,80	
		Changes in fund due to previous years adjustments (+/-)		33		
		Ending balance of the fund at the year-end (1 + 3 - 10 - 33)		34	7 651,30	
Of which		Grants from central government	35	14 097,00		
Entity's Social Benefits Fund		Opening balance of the fund at the beginning of the year		36	27 732,60	
		Total increases		37	21 443,20	
		Total decreases		38	21 125,50	
		Ending balance of the fund at the year-end (36 + 37 - 38)		39	28 050,30	
Basic fund		Opening balance of the fund at the beginning of the year		40	1 517 469,50	
		Total increases		41	54 683,30	
	Of which	Write-off from net income	42	27 575,40		
		Valuation of fixed assets	43	0,00		
	Total decreases		44	32 684,80		
	Of which	Coverage of net loss	45	0,00		
		Valuation of fixed assets	46	0,00		
Ending balance of the fund at the year-end (40 + 41 - 44)		47	1 539 468,00			

Own grant fund	Opening balance of the fund at the beginning of the year	48	9 175,70
	Total increases	49	110,30
	Of which Write-off of costs from teaching activities	50	0,00
	Total decreases	51	337,00
	Ending balance of the fund at the year-end (48 + 49 – 51)	52	8 949,00
University development fund	Opening balance of the fund at the beginning of the year	53	0,00
	Total increases	54	0,00
	Total decreases	55	0,00
	Ending balance of the fund at the year-end (53 + 54 – 55)	56	0,00

Other funds created based on separate legal acts

Opening balance of the fund at the beginning of the year	57	0,00
Total increases	58	0,00
Total decreases	59	0,00
Ending balance of the fund at the year-end (57 + 58 – 59)	60	0,00

Section III. Additional information

Specification		Amount in thous. PLN
Resources for tangible fixed assets (value from beginning to the year-end)	1	51 875,20
Of which Resources for technical appliances and equipment, transport and other fixed assets	2	13 365,30
Specific purpose grant for financing or co-financing costs of investment and investment purchases	3	77 673,90
Of which Central government budget	4	28 863,50
Of which European funds	5	48 810,40
Grants from The National Centre for Research and Development for financing or co-financing costs of investment and investment purchases	6	0,00
Of which Local resources	7	0,00
Of which Non-refundable EU assistance	8	0,00
Grants from The National Science Centre for financing or co-financing costs of investment and investment purchases	9	0,00
Of which Local resources	10	0,00
Of which Non-refundable EU assistance	11	0,00
Non-refundable international assistance for financing or co-financing financing costs of investment and investment purchases (not shown in pos. 5, 8, 11)	12	0,00
Other free-of-charge resources for financing or co-financing financing costs of investment and investment purchases (other than those in pos. 3, 6, 9 and those in pos. 12)	13	0,00
Fixed assets and current assets (selected categories)		
Long-term receivables	14	0,00
Long-term investments	15	150,00

	Stocks and shares	16	150,00
Of which	Other securities	17	0,00
	Loans granted	18	0,00
Long-term deferred costs		19	0,00
Inventory		20	12 049,50
Short-term receivables		21	24 523,60
Of which	From taxes, grants, custom duties, social and health insurance and other benefits	22	172,70

Current financial assets (selected categories)

	Stocks and shares	23	0,00
Of which	Other securities	24	0,00
	Loans granted	25	0,00
	Cash and cash equivalents	26	582 531,00
Short-term deferred costs		27	0,00

Liabilities (selected categories)

Long-term liabilities		28	18 663,60
Of which	Loans and credits	29	13 649,50
Current liabilities		30	95 462,80
Of which	Loans and credits	31	2 757,30
	Trade receivables	32	13 863,60
	From taxes, custom duties, insurance and other benefits	33	19 533,30
	Remuneration	34	5 015,40
Long-term deferred income/Accrued expenses		35	157 533,50
Short-term deferred income/Accrued expenses		36	386 532,70

Other additional information (selected categories)

Cost of building renovation		37	16 257,30
Of which	Renovation of student dwelling and student canteens	38	7 167,10
Total VAT due		39	2 110,50
Total VAT paid to be deducted		40	291,50
Value of VAT to be paid to government budget		41	1 819,00
Value of VAT refundable		42	0,00
Donations from legal persons and other non-legal units (private economic activity)		43	956,20
Donations from private persons		44	0,00
Income due from sale of fixed assets		45	98,20
Net value of fixed assets and cost of sale of fixed assets		46	0,00

AVERAGE SALARY OF ACADEMIC TEACHERS

Faculty	Total compensation – full-time employees										All academic teachers
	Full professor	Associate professor	University professor	Adjunct	Assistant lecturer	Senior lecturer	Lecturer	Docent	Language teacher/instructor		
"Artes Liberales"	9 068,00	7 323,85	9 595,06	4 984,68	3 211,07	5 552,61					6 009,14
Biology	7 720,23	8 298,71	5 527,77	4 789,71	4 581,97	5 167,47		6 316,90			5 310,26
Chemistry	9 306,18	8 119,02	7 754,27	5 129,28	4 072,03	5 604,64	6 315,44				5 828,91
Journalism, Information and Book Studies	11 026,50	8 921,92	10 331,90	5 067,52	3 691,92	5 099,80					5 844,59
Philosophy and Sociology	6 707,77	7 586,40	8 504,26	5 702,37	3 584,17						6 185,10
Physics	10 252,95	9 561,78	6 925,31	6 140,10	5 549,90	6 011,74					7 507,02
Geography and Regional Studies	10 049,81	5 206,67	7 033,81	5 704,05	4 477,07	4 324,64	3 055,07				5 646,36
Geology	7 595,72	8 065,76	8 009,02	5 495,71	3 863,18	4 914,39	4 271,61				6 504,05
History	8 271,62	7 215,80	7 321,08	5 263,72	4 859,05	4 501,77					5 699,54
Applied Linguistics	10 554,36	7 695,10	10 208,11	5 439,41	3 411,90	3 872,04	3 005,79				4 727,32
Mathematics, Informatics and Mechanics	8 629,44	10 289,85	8 046,09	5 718,81	3 986,62	6 659,96	3 823,36	7 777,00			6 558,88
Economic Sciences	12 130,66	7 232,47	10 042,85	6 438,78		5 986,73					7 230,85
Political Science and International Studies	7 981,58	7 744,82	9 576,91	5 150,12	4 873,59	6 538,32					6 052,91
Modern Languages	10 480,39	7 948,69	7 431,32	5 095,67		5 163,04	3 469,18		3 321,18		5 382,74
Oriental Studies	8 574,31	6 866,28	7 332,59	4 570,38	2 669,71	4 792,73	3 940,04		3 231,06		4 821,35
Education	11 004,83	7 970,00	5 877,69	4 598,41	3 710,89	5 560,48					5 256,84
Polish Studies	10 805,58	6 918,46	7 841,45	4 547,09	4 085,74	7 332,31	3 416,27	6 578,29	3 904,35		5 325,99
Law and Administration	10 545,40	9 496,44	7 371,76	4 989,18		5 437,03	2 740,45	7 768,49			6 060,46
Psychology	9 272,38	8 384,29	7 316,10	4 967,25	5 627,19	5 746,49					5 871,21
Applied Social Sciences and Resocialisation	7 572,75		8 672,23	5 485,70		4 451,64		5 985,33			5 981,01
Management	15 492,48	10 821,21	6 784,80	5 291,02	4 819,33	4 355,00	5 457,52	7 341,73			6 492,79
Faculties – total	9 767,19	7 918,17	8 410,40	5 265,90	4 405,92	5 217,59	3 436,19	7 013,73	3 256,35		5 888,99
Non-faculty academic units - total	12 140,98	9 081,91	8 738,24	7 829,35	4 395,94	5 182,23	4 742,14	5 811,56	3 192,75		6 490,59
University – total	10 085,04	8 000,93	8 731,58	5 446,59	4 403,84	5 208,39	3 839,50	6 917,56	3 225,20		5 962,19
2017 average	9 623,46	7 909,36	7 562,96	5 536,62	4 018,84	5 157,82	4 104,97	6 809,63	3 951,31		5 898,42

Attention: data on visiting professors and degree librarians are not provided in the table as it could lead to revealing individual compensations. For this reason, some information on compensations have been omitted if in a given position at the Faculty less than three persons are employed. The table includes fixed parts of the compensation: basic salary, length of service allowance, position allowance.

AVERAGE SALARY OF NON-TEACHING EMPLOYEES

Group of employees	Average salary	Median
Scientific and technical	4539,00	4075,00
Engineering and technical	3545,00	3450,00
Librarians	3419,00	3355,00
Administration	4428,00	4000,00
IT specialists	5567,00	5000,00
Support staff	2336,00	2300,00
Labourers	2769,00	2735,00
Directors	8280,00	7711,00
Managers	5195,00	4833,00
Main specialists	6945,00	6156,00
Deputy managers	5234,00	4660,00
Senior specialists	4764,00	4415,00
Specialists	4084,00	3900,00
Independent referees	3905,00	3650,00
Senior referees	3546,00	3470,00
referees	3569,00	3500,00

REVENUES OF FACULTIES AND OTHER FINANCIAL INDEPENDENT UNITS

Faculty	Algorithmic grant for 2018 and grant for utilities	Pro-quality grant for the best secondary school graduates	Grant from rector's provision	Cost refund for doctoral and habilitational degree procedures	Teaching practice
"Artes Liberales"	6 623 873	83 735	4 591	124 383	
Biology	25 828 511	141 350	29 763	183 927	10 270
Chemistry	27 100 974	105 830	577 760	281 304	17 940
Journalism, Information and Book Studies	10 959 304	281 988	6 912	75 899	
Philosophy and Sociology	19 903 170	178 820	12 261	307 568	1 759
Physics	38 745 456	263 235	642 714	483 357	7 280
Geography and Regional Studies	10 316 636	138 271	4 729	92 494	20 800
Geology	15 182 218	95 964	14 972	145 067	
History	28 909 707	304 003	19 958		1 820
Applied Linguistics	19 977 366	527 162	7 330	187 154	70 698
Mathematics, Informatics and Mechanics	29 886 562	884 663	29 614	152 626	3 120
Economic Sciences	16 022 265	337 949	8 044	134 181	
Political Science and International Studies	24 420 906	462 642	11 518	168 832	
Modern Languages	26 410 170	531 488	112 126	333 042	36 920
Oriental Studies	9 281 619	195 054	5 367	129 526	
Education	8 368 107	115 689	2 436	100 308	172 705
Polish Studies	25 206 747	390 791	11 956	401 637	87 165
Law and Administration	20 539 504	915 841	8 179	277 416	
Psychology	12 464 834	305 498	31 242	212 281	
Applied Social Sciences and Resocialisation	10 824 605	125 607	301 043	100 561	
Management	18 600 136	450 664	7 627	188 855	
Faculties – total	405 572 670	6 836 244	1 850 142	4 080 417	430 478
Centre for Europe	2 858 567	53 896	851		
Centre for Local Government and Development Studies	531 701	23 265			
College of Inter-area Individual Studies in the Humanities and Social Sciences (MISH)	1 375 154	326 078			
College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences (MISMaP)	3 220 653	300 250	78 885		
University Centre for Sustainable Development and Environmental Studies (UCBS)	1 423 845	23 265			
Centre for Foreign Language Teacher Training and European Education	4 537 509	95 729			165 512
Centre for European Regional and Local Studies	1 695 653		2 312		
American Studies Center	5 278 690	140 362		35 440	
Centre for East European Studies	2 246 233				
Other algorithmic units – total	23 168 005	962 845	82 048	35 440	165 512
Centre for Foreign Language Teaching					
Biological and Chemical Research Centre	3 928 408				
University of Warsaw Library	17 303 965				
Centre of New Technologies	4 202 268		16 549		
Students Government Board	1 248 098				
Doctoral Students Government Board	153 274				
Science Clubs	402 894				
Polonicum	364 668				
Independent Student Association	40 000				
Units independent financially – total	27 643 575	0	16 549	0	0
Total	456 384 250	7 799 089	1 948 739	4 115 858	595 990

	Teaching of foreign languages	Grant for renovations and refurbishing	Specific purpose grant for faculties	Subsidised tuition	Grant from UCBS, MISH, MISMaP	Refund of recruitment	Own net income	Total revenue in 2018
			700 337		38 226	19 448	101 771	7 696 365
		136 250	771 379		457 876	58 930	1 701 348	29 319 603
			311 729		352 029	58 343	1 493 157	30 299 065
			565 720	1 620	17 761	141 820	4 071 388	16 122 412
		227 023	364 315	5 500	255 921	60 471	1 361 902	22 678 710
			685 711		520 071	46 637	619 312	42 013 774
			345 495	1 320	164 099	39 005	950 423	12 073 273
			233 631		144 529	12 675	1 862 123	17 691 178
			734 994	3 390	58 147	68 730	2 159 865	32 260 614
		3 364	244 490		6 729	97 280	1 639 777	22 761 350
			353 434		601 536	67 770	1 706 379	33 685 703
		600 000	277 343	5 355	38 451	221 335	5 208 826	22 853 749
		401 000	361 819	12 360	11 789	166 955	6 007 052	32 024 873
	1 117 976		305 770	4 020	43 626	165 708	3 829 132	32 889 977
	1 972 433		146 277		49 239	77 946	1 315 785	13 173 247
		136 600	199 798		1 945	46 344	1 657 402	10 801 334
	249 218		341 550		75 929	96 724	1 323 620	28 185 338
			396 023	45 113	177 193	84 725	15 009 225	37 453 220
			373 983	2 340	280 736	84 309	4 765 442	18 520 666
			90 919	4 320	5 389	51 408	1 111 611	12 615 463
		66 000	547 641	11 140	32	257 368	16 906 985	37 036 447
	3 339 627	1 570 237	8 352 359	96 478	3 301 253	1 923 931	74 802 526	512 156 361
			218 392		287	18 787	129 187	3 279 967
						8 109	390 771	953 846
			3 000		-629 936	15 925	19 403	1 109 624
			90 800		-2 245 590	19 117	1 553	1 465 669
			28 000		-430 990	6 238	13 428	1 063 787
	920 984	1 821	9 100		64	21 356	413 700	6 165 775
			61 079			514	287 300	2 046 858
			139 966		4 784	19 007	286 738	5 904 988
			35 585			4 367	388 199	2 674 383
	920 984	1 821	585 922	0	-3 301 381	113 420	1 930 279	24 664 896
	9 866 439		430 013				-67 558	10 228 894
		200 000	1 371 168				3 622 268	9 121 845
		103 000	11 858 485				1 598 717	30 864 167
			3 113 405				1 104 446	8 436 668
			117 198				335 974	1 701 270
			30 000					183 274
							76	402 970
	884 813	11 388	221 525				1 503 938	2 986 331
			25 949					65 949
	10 751 251	314 388	17 167 743	0	0	0	8 097 860	63 991 367
	15 011 863	1 886 446	26 106 024	96 478	-128	2 037 350	84 830 665	600 812 624